

November 2015



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Scott AFB, Illinois
Vol. 15, No. 13



Gen. Darren W. McDew, commander USTRANSCOM, addresses members of his command during USTRANSCOM's Combined Federal Campaign Kickoff and Charity Fair, Oct. 5 in the command's Transportation Plaza. Photo by Bob Fehringer, USTRANSCOM/PA See more photos on page 4.

Combined Federal Campaign begins

By Senior Airman Joshua Eikren
375th Air Mobility Wing Public Affairs

The Combined Federal Campaign began Oct. 5 at Scott Air Force Base and this year's theme is "We Make It Possible!"

This year the base's pledge goal is \$650,000 and as of Oct. 9 \$52,899 has already been pledged.

According to the CFC, last year more than 7,000 federal, military and postal employees in the Gateway CFC region--which includes and extends beyond Scott AFB-- pledged \$2,445,527 to the CFC.

Members can pledge online through MyPay or with a paper copy through base representatives.

The CFC has 3,054 local, national and international charities which applied and were accepted to participate in the Gateway CFC catalog. Online you can find all the local organizations accepted across the country, and easily search for favorites from more than 20,000 charities.

"I am proud of our accomplishments and look forward to exceeding this year's goals," said Charles "Steve"

Camerer, chairperson of the Gateway CFC Leadership Committee and a program analyst at Air Mobility Command headquarters. "I am honored to serve this year as the Chair for the Gateway Leadership Committee and humbled by the efforts of the thousands of volunteers who are the true heroes. 'We Make it Possible!'"

Maj. Melody Jones is the Scott CFC chairperson and Master Sgt. Sean Henriquez is the vice chairperson.

For more information, visit www.GatewayCFC.org, call 256-3342 or contact your unit or squadron representatives.



Veterans Day - Nov. 11



Navy celebrates 240th

U.S. Transportation Command members celebrated the 240th U.S. Navy birthday with a cake cutting ceremony, Oct. 13, in the Seay Auditorium. Participating in the birthday celebration were Rear Admiral David F. Baucom (center), J5/4 Director; Capt. David Street (right), USTRANSCOM's senior-most Sailor; and Petty Officer 3rd Class Anthony Avalos (left), USTRANSCOM's most junior Sailor.

Photo by Rob Wieland

Where do broken hearts go?

By Chaplain (Lt. Col.) Trenton E. Lewis

Loss of your first love, a failed marriage, or the untimely and/or unexpected death of loved ones, the loss of long-term friendships, non-selection for career promotions, or the lack of support to try new approaches to solve long-term problems are life events so full of negative energy that even an optimist would find facing them a challenge.

Negative life events can drain enormous energy from you and rob you of the ability to see that there is a positive offset to every negative occurrence in life. Both negative and positive events help in our maturation process.

To live a life without negativity is our expected norm. Yet, we tend to allow negative events to overshadow those that are positive. As unfortunate events arise, negative auras overshadow one's sense of normality and stability. The more personal the affront the more a sense of broken-heartedness emerges.

And, the way out of a spirit of broken-heartedness is to embrace the one whose mission it is to help restore the plan of the Creator for the created. His mandate is set out in Luke 4:18 "The Spirit of the Lord is upon me, because he hath anointed me . . . to heal the brokenhearted."

We must work to rise above letting negativity overshadow life's positives. We must embrace an attitude/philosophy that even the negatives we

experience will yield positive results à la Romans 8:28.

The brokenhearted are to turn to their Creator for mending. In your Creator, you will find salve for your healing. "There is balm in Gilead" to heal the brokenhearted.

As I close, I reflect on a stanza in a song bearing the same title of this article and offer scriptural references for your reflection and meditation:

"Where do broken hearts go (Psalm 51:17)

Can they find their way home (Luke 15:11-32)

Back to the open arms (Psalm 136:12)

Of a love that's waiting there" (Revelations 3:20)

TRANSPORTER

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To submit news items, photos or story ideas, call 618-220-1161

An electronic version is available at:
<http://www.transcom.mil/documents/transporter/transporter.pdf>

Teammate Spotlight: TCJ2 Mentor Group Program

By Lisa M. Caldwell, TCPA

This month's Spotlight shines on the Intelligence Directorate's (TCJ2) Mentor Group Program.

Jim Kirkhope, TCJ2 counterterrorism coordinator, is team lead. He collaborates on mentorship activities with Andrea Sanderson, TCJ2 training manager and Diversity Program lead.

According to Kirkhope, the initiative began in 2011, with an emphasis on formal, quarterly keynote events and official pairing of mentors and mentees. In 2014, the program transitioned to smaller, informal and more frequent sessions open to all TCJ2 government civilians and military members, along with the individual relationships.

Kirkhope said the current framework resulted partly from the 2014 DIA Workforce Engagement Survey. "Based on the responses, Andrea and I devise a variety of events which include guidance on mentoring, diversity, career management, workforce skill development and employee wellness," he said. "We create monthly professional and personal development agendas, and also host weekly Defense Intelligence Agency video teleconferences on growth and diversity."

With an average of two events per week, Kirkhope said interest and enthusiasm among directorate members helps craft the schedule.

"We found civilians who retired from the military are eager to share their experiences about advancing through the ranks then transitioning to civilian life," said Kirkhope, "and government civilians have offered insight on advanced education and life in the private sector."

"Diversity is the key ingredient

in our curriculum planning," said Sanderson. "Our goal is to deliver an extensive range of options to attract and support as many of our peers as possible, including our NGA (National Geospatial-Intelligence Agency) liaisons. We have a great partnership with NGA in St. Louis, and have attended each other's self-improvement classes."

Kirkhope said the mentoring has been tangible success.

"One assembly highlighted that men often apply for positions despite meeting only 60-80 percent of the qualifications, while many women don't apply until mastering all re-

quirements," he said. "Subsequently, a female peer refined her resume, submitted an application, and earned an interview."

Although she didn't get the position, she ranked third for a job she hadn't previously considered and is now actively pursuing career advancement."

"We encourage all J2 members to participate and give us feedback to make the program even better," said Sanderson. "Additionally, we hope everyone will be a mentor or a mentee, even with someone from another directorate or agency."



Bill Fillman, Defense Intelligence Agency senior representative to the command and a TCJ2 mentor, meets with one of his mentees, Andrea Sanderson, TCJ2 training manager and Diversity Program lead. Photo by Bob Fehringer, USTRANSCOM/PA

FIAR FLASH Communique #3

FIAR News

USTRANSCOM team is driving forward with our Strategic Plan Objective...audit ready by FY17. Our focus is now on FIAR Critical Path Tasks and potential "deal breakers."

The number one "deal breaker" is Universe of Transactions (UoT) Reconciliation. The UoT is the complete population of transactions that support the balances for USTRANSCOM Financial Statements. The requirement is to perform a monthly reconciliation of the accounting system's transaction details to the financial trial balances.

This effort results in establishing a repeatable, sustainable, and auditable reconciliation process, all critical rungs in our "FIAR Ladder."

Accomplishments

J8 and J6 worked on and reconciled command staff and DCD property plant and equipment, hardware, and software inventory, completing another critical deadline.

We broke the barrier!...IT-Systems FISCAM Team and our system owners successfully closed over half of the identified corrective action plans, a huge collaborative effort towards achieving systems FIAR compliance.

Resources and Tools Available

Commander's Audit Readiness Checklist
FIAR Knowledge Management SharePoint Site





Lt. Cmdr. Christopher Dudley, USTRANSCOM's CFC coordinator, and Aracely Walker, Command Support Group CFC keyworker, watch Gen. Darren W. McDew, commander USTRANSCOM, as he prepares to sign his CFC donation paperwork, Oct. 6. Photo by Bob Fehringer, USTRANSCOM/PA



Deborah Anthony, representative for Compassionate Outreach to the Metro East, talks about her charity during US-TRANSCOM's Combined Federal Campaign Kickoff and Charity Fair, Oct. 5 in the command's Transportation Plaza. Photos by Bob Fehringer, USTRANSCOM/PA



Gen. Darren W. McDew, commander USTRANSCOM, visits booths set up by charities during USTRANSCOM's Combined Federal Campaign Kickoff and Charity Fair, Oct. 5 in the command's Transportation Plaza.

CFC

The federal government's annual fundraising drive supports more than 20,000 charities.

Donations can be made via payroll deduction, credit and debit card, or cash or check.

Payroll deductions can be set up online directly through the myPay website, or by filling out a pledge card and turning it in to one of your Directorate Key Workers. US-TRANSCOM's 2015 goal is \$140,000.

Key Dates:

Nov. 16 - Solicitation Period for US-TRANSCOM ends

Nov. 30 - Solicitation Period for Gateway Region ends

Dec. 15 - Payrolls lock - no further donations can be accepted

Remember, no other solicitations on behalf of charitable organizations may take place in the workplace during the Combined Federal Campaign. Directorate workplace fundraisers for other causes **may** resume after the Nov. 16 solicitation period ends.

Cox assumes 18th AF command

By 18th AF/PA

Lt. Gen. Samuel D. Cox assumed command of 18th Air Force, Oct. 19, during a ceremony at the Scott Club.

Cox will succeed Maj. Gen. Thomas J. Sharpy, who has commanded the Air Force's largest numbered air force since September.

As Air Mobility Command's sole warfighting numbered air force, 18th Air Force is responsible for the command's worldwide operational mission of providing rapid, global mobility and sustainment for America's armed forces through airlift, aerial refueling, aeromedical evacuation, and contingency response.

With more than 37,000 active-duty airmen, reservists and civilians and

approximately 1,100 aircraft, the 18th Air Force manages the global air mobility enterprise through the 618th Air and Space Operations Center (Tanker Airlift Control Center), 11 wings and two stand-alone groups.

Cox also commands Task Force 294, which oversees Air Force tanker operations in support of U.S. Strategic Command.

Cox is the ninth 18th AF commander since the command's reactivation in 2003. Prior to this assignment, he was Deputy Chief of Staff for Manpower, Personnel and Services, Headquarters U.S. Air Force, Washington, D.C.



Lt. Gen. Samuel Cox speaks to members of 18th Air Force during his Assumption of Command ceremony at the Scott Club on Scott Air Force Base, Oct. 19. Photo by Master Sgt. Thomas J. Doscher



USTRANSCOM efforts lead to ACSA signing

By TCERC

On Sept. 30, 2015, President Obama hosted a Leaders' Summit on Peacekeeping, culminating a year-long effort to address critical gaps in peacekeeping missions.

The U.S. recognizes the critical importance of the United Nations (UN) peacekeeping mission in promoting peace and security all around the world. Currently, more than 40 U.S. military personnel and nearly 50 American police and corrections officers serve in peacekeeping operations

in Haiti, South Sudan and Liberia.

For the first time in 20 years a Presidential Memorandum on "Support to UN Peace Operations" is being developed and will identify several new and concrete contributions to UN peacekeeping, to include expanding Department of Defense contributions.

USTRANSCOM's recent engagement and collaboration with Office of the Secretary of Defense, Department of State, the U.S.-UN Mission led to the first-ever signing of an Acquisition Cross-Servicing Agreement (ACSA) by the UN. The ACSA is a DOD-UN

international agreement that will enable and facilitate rapid provision of support to UN missions through airlift, sealift, and other logistic support, supplies, and services.

Key principles during the ACSA-signing ceremony were U.S. Ambassador Isobel Coleman (UN Management & Reform), Col. Michael Rauhut (Chief of Staff, Military Staff Committee U.S.-UN Mission), Atul Khare (Under Secretary General, Head of UN Field Support) and Anthony Banbury (Assistant Secretary General for UN Field Support).



Winter blues

Chief Petty Officer Rita Rivera-Wyers, JTRU, checks for uniform discrepancies as Petty Officer 1st Class Donald Wells, J2, records the results.

"We just switched from the white summer uniform to this winter uniform called Dress Blues," said Chief Petty Officer Thomas Buelow, J2, "This is our Dress Blue inspection that ensures all of our sailors have the correct uniform and it is worn in the correct way."

Photos by Bob Fehringer, USTRANSCOM/PA



Petty Officer 1st Class Donald Wells, J2, records uniform infractions during a Navy element inspection Oct. 7.



Chief Petty Officer Rita Rivera-Wyers, JTRU, measures the distance between a sailor's ribbons and his pocket as Petty Officer 1st Class Donald Wells, J2, records the result.

Notes from the USTRANSCOM Research Center

By Peg Nigra, TCRC

Lt. Gen. Gainey oral history is here

Army Lt. Gen. Kathleen Gainey started her Army career in the Reserve Officer Training Corps program to make extra money while getting a teaching degree.

Her first Army assignment was as a second lieutenant platoon leader. She ended her career as an Army three-star deputy commander of a combatant command. She didn't plan to make the Army her life, but we're glad she did.

As USTRANSCOM deputy commander from October 2011 to October 2013, Lt. Gen. Gainey helped guide the command through the redeployments from Iraq and Afghanistan, mentored the strategy planning team that engineered the most comprehensive strategy in the command's history, worked closely with the change management team to develop a set of cultural virtues for the command, and spearheaded the development of innovative civilian exchange and diversity programs.

Lt. Gen. Gainey has a long history with USTRANSCOM, its components, and partners. As a colonel, she served as the chief of the Joint Operations Division in the Operations and Logistics Directorate (TCJ3/J4) from July 1998 to July 2002.

She also served as the commanding general of USTRANSCOM's Army component, Surface Deployment and Distribution Command, from Septem-



Lt. Gen. Kathleen Gainey

ber 2006 to May 2008. Other assignments included the Joint Staff director for logistics (JS-J4) from May 2008 to September 2011, and commander of the Defense Logistics Agency's Defense Distribution Center at New Cumberland, Penn., August 2002 to August 2004.

Find out why she stayed in the Army, where she was on 9/11, why she declared war on acronyms, and how she supported the command in stressful times. Lt. Gen. Gainey's published oral history is available now from the USTRANSCOM Research Center (TCRC) in hard copy and Adobe PDF format. Stop by and pick up a copy or contact us at transcom.scott.tcr.combx.director@mail.mil to request a PDF copy of her oral history.

Accepting Gifts from Foreign and Domestic Visitors

I attended a Joint Staff staff assistance visit on gifts two weeks ago. Accepting gifts from foreign or domestic dignitaries, vendors, and other visitors is a tricky thing.

Keep yourself and your boss out of trouble by reading the USTRANSCOM Policy Directive 90-17, "Gifts to USTRANSCOM" and using the gift worksheets when applicable to ensure full accountability. The command's Staff Judge Advocate (TCJA) ethics advisors wrote the directive and can help you navigate the ins and outs of gift acceptance.

Bottom line is: you must report any gift given to you by foreign or domestic visitors. Whether or not you or your boss can keep the gift is spelled out in PD 90-17. Gifts not authorized to be kept for personal use are transferred to TCRC to store, display, or return to the General Services Administration.

TCRC Library

TCRC has books you can check out. Our collection ranges from biographies to military history to leadership and management. Go to our Share-Point page to see the list. Or just come visit us in Room 134, Building 1900E.

Check future issues of the Transporter for more Notes from USTRANSCOM Research Center.



The big picture

USTRANSCOM workers fill the Transportation Plaza, Oct. 8, for the command's official group photo. Photo by Bob Fehringer, USTRANSCOM/PA

Doing Business with TRANSCOM

By Rob Wieland, TCPA

Most of us see U.S. Transportation Command as the large office building on the corner, but, many of our customers see us through the world-wide web and our virtual “office” at www.transcom.mil.

A team of USTRANSCOM professionals led by the Change Management staff recently undertook the daunting process of building new external web pages to replace the aged current site. The team chosen to build the new website consisted of members from TCPA, TCAQ, TCJ3, TCJA, TCJ1, TCJ6, and the ERC.

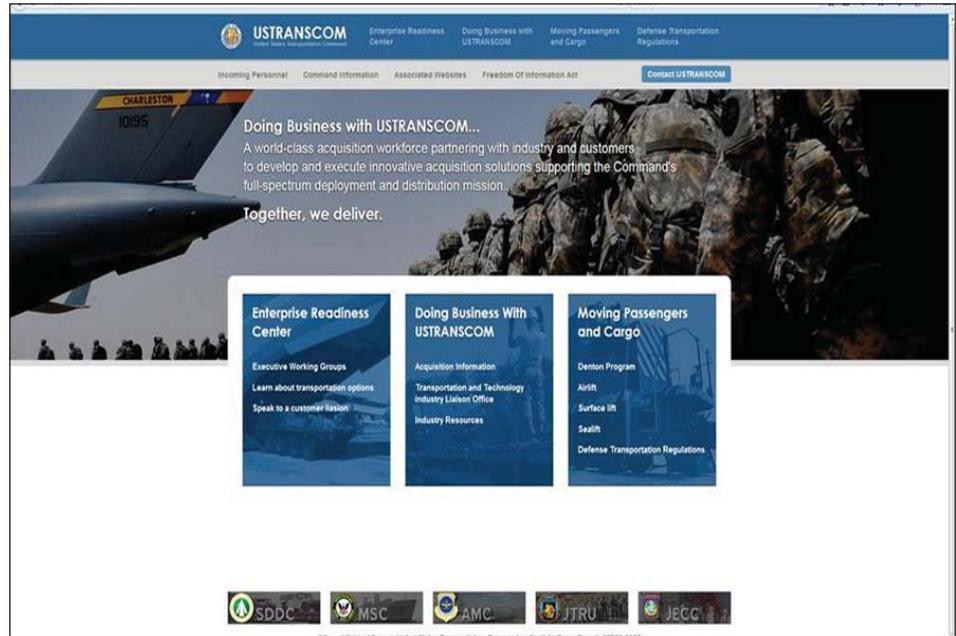
The group worked with the theme “Doing Business with TRANSCOM,” that would provide them direction throughout the many hours of designing, planning, and implementation of the site.

“This was a complete redo of the previous pages with a cleaner, more navigable menu and layout,” said Dewain Freeze, webmaster, TCJ6. While TCPA is responsible for the web page, TCJ6 is the webmaster and does all the development, design, and maintenance on the site and was the “heavy mover” for the project.

“My area of interest was to facilitate communication between the customer(s) and the developers to ensure that the project was meeting deadlines and that the developers were getting needed inputs,” said Freeze.

While the team was looking for a cleaner, brighter, and simpler look, they also focused on bringing the business side of USTRANSCOM to a more prominent space on the page.

“Our ‘hit’ count numbers on the old page indicated that the majority of viewers weren’t visiting the page to read news, but instead, were looking



USTRANSCOM’s new external web page: www.transcom.mil

for more business related information,” said Maj. Matt Gregory, deputy, TCPA.

The web team chose the Enterprise Readiness Center, Doing Business with USTRANSCOM, and Moving Passengers and Cargo as the three main focus areas based on their existing theme.

“The new design is more user friendly, allowing quick access to useful acquisition information,” said Pamela Hall, director, Small Business, TCAQ.

A special item feature of the new site is an Industry Engagement calendar that shows all events TRANSCOM members from TCAQ and the ERC attend.

The site was recently unveiled by Gen. Darren W. McDew, commander,

USTRANSCOM, with great success at the 2015 National Defense Transportation Association Fall meeting to all our industry partners and military members who attended the event.

“(We) have already received positive feedback both with internal and external customers,” said Hall.

While the site has only been public for approximately one month, the team is already looking to the future and working within the organization to get more feedback for future changes.

“With the first version out publicly,” said Gregory, “we are preparing future upgrades that will include shipping estimate quotes, customer feedback, and better newcomer information.”

Facilities and Safety Corner

Work continuing through December includes:

Painting and replacing curtains in the Seay Auditorium

Repairing handicap entrance door in 1900 West

Improving air flow in J2-O

Repairing security doors for Room 2002 and Hallway 2097

Adding gate controllers to the Security Service Center

In Building 1961:

Batteries will be removed from the UPS and it will be dismantled

Two HVAC improvement projects will be started



Recognitions



Third quarter awards

Junior Service Member
Petty Officer 3rd Class Anthony Avalos, TCJ2
Service Member
Staff Sgt. Carley Elsky, TCJ2
Senior Service Member
Master Sgt. Gabriel Brame, TCJ2
Company Grade Officer
Capt. LesLee Roderick, TCJ5/J4
Field Grade Officer
Lt. Col. Henry Voegtle, TCJ3
Category I
Kayle Palmisano, TCJ3
Category II
Amanda Brinson, TCJ6
Category III
Thomas Hilliard, TCJ3
Volunteer
Petty Officer 1st Class Roman Clark, TCJ3

Winners present at the award ceremony Oct. 22 are, left to right: Junior Service Member, Petty Officer 3rd Class Anthony Avalos, TCJ2; Service Member, Staff Sgt. Carley Elsky, TCJ2; Category II, Amanda Brinson, TCJ6; Field Grade Officer, Lt. Col. Henry Voegtle, TCJ3 and Category III, Thomas Hilliard, TCJ3. Photo by Rob Wieland, USTRANSCOM/PA

Arrivals:

Lt. Col. Ross Morrell, TCJ6
Mastger Sgt. Michael Smith, JECC
Staff Sgt. Brandon George, JECC
Staff Sgt. Davon Jackson, JECC
Master Sgt. Christopher Rounds, TCJ3
Staff Sgt. Olivia Raines, TCCC
Tech. Sgt. David Abshire, TCJ3
Lt. Cmdr. Roderick Davis, TCSG
Lt. Cmdr. Michael Fabrizio, JPSE
Petty Officer 2nd Class Kevin Young, JCSE
Cmdr. Jack Parker, TCJ5/4
Lt. Cmdr. Tomika Seaberry, TCJ3
Maj. Brooks Boyd, TCJ3
Maj. Rodney Landrum, TCJ3
Pfc. Kevin Smith, GPMRC
Sgt. 1st Class Jesse Johnson, TCJ3
Lt. Col. David Kirkland, TCJ3
Maj. Nikki Blystone, TCJ5/4
Maj. Denilo Green, TCJ3
Capt. Willie Clark, TCJ3
Staff Sgt. Anthony Santi, TCCC
Sgt. 1st Class Jean Saintlouis, TCJ3

Ensign Frank Rodriguez, JECC
Cmdr. James Vonstpaul, JPSE
Cmdr. Eric Covington, JECC
Lt. Col. Carter Meredith, TPMRC-E
Sgt. Myeshia Boston, TCJ1

Promotions:

Petty Officer 3rd Class Anthony Avalos, TCJ2

Editor's note

Ranks of all services are written in the Associated Press Style format, which is the journalism standard for uniformity of printed material in any form of the news media.

We realize individual branches have their own style, but that is used for individual-service-oriented material.

Departures:

Senior Master Sgt. Shawn Showman, TCJ3
Tech. Sgt. Phillip Robinson, TCJ3
Staff Sgt. Brian Sweeney, TCJ3
Staff Sgt. Garrett Dufner, TCJ2
Senior Master Sgt. Anthony Cauthen, JCSE
Lt. Col. David Atkinson, TCJ3
Senior Master Sgt. Miguel Canizarescolon, JECC
Senior Master Sgt. Delroy Mattis, JECC
Petty Officer 1st Class Brittany Laird, JECC
Petty Officer 2nd Class Andrew Rasmussen, TCJ3
Chief Petty Officer Jesse Fearn, TCJ3
Chief Petty Officer Dameon Pryce, JCSE
Vice Adm. William Brown, TCDC
Petty Officer 1st Class Hector Plata, TCJ3

