

**UNITED STATES TRANSPORTATION COMMAND
(USTRANSCOM)**

Contract HTC711-09-D-0004

**DOD Logistics Automatic Identification Technology (AIT)
Support to USTRANSCOM Program Management Office
(PMO) or Other DOD Components**

SRA Proposal

Released under FOIA 09-110
(Note: Contract released Under FOIA 09-71)
FOIA Exemptions 5 U.S.C. 552(b)(3) & (b)(6) apply



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(b) (3)

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2000 15th Street North • Arlington, Virginia 22201 • (703) 558-4700 • (703) 558-4723

Part I – Price Proposal

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NOTICE OF RESTRICTIONS

This plan includes data that shall not be disclosed outside the Government and shall not be duplicated, used, or disclosed, in whole or in part, for any purpose other than to evaluate this plan. If, however, a contract is awarded to Systems Research and Applications Corporation as a result of, or in connection with, the submission of this data, the Government shall have the right to duplicate, use, or disclose the data to the extent provided in the resultant contract. This restriction does not limit the Government's right to use information contained in this data if it is obtained from another legitimate source without restriction. The data subject to this restriction are contained in all sheets marked with the following legend: "Use or disclosure of data contained on this sheet is subject to the restriction on the title page of this plan or quotation." This plan contains trade secrets and commercial or financial information that are either specifically exempted from disclosure by statute or are privileged or confidential within the meaning of exemption that is set forth in §5 USC 552 (b) (3) and (4), respectively, of the Freedom of Information Act, §5 USC 552, and the disclosure of which could invoke the criminal sanctions of §18 USC 1905.

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PART II-PAST PERFORMANCE INFORMATION
PART III-CONTRACT LEVEL STAFFING
PART IV-TASK ORDER LEVEL TECHNICAL APPROACH
PART V-SMALL BUSINESS SUBCONTRACTING EFFORT

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E PART V – SMALL BUSINESS SUBCONTRACTING EFFORT

Systems Research and Applications Corporation, a wholly-owned subsidiary of SRA International, Inc., hereinafter referred to as “SRA” is responding to Public Law 95-507 and the Federal Acquisition Regulation (FAR) concerning specific Subcontracting Plan requirements.

SRA hereby uses the term “Small Business” or “Small Businesses” to refer to the respective entities of Small Business, Small Disadvantaged Business, Woman-Owned Small Business, Veteran-Owned Small Business, Service-Disabled Veteran-Owned Small Business, HUBZone Small Business, Historically Black Colleges and Universities, and Minority Institutions. Subcontracts awarded to an ANC or Indian tribe shall be counted towards the subcontracting goals for small business and small disadvantaged business (SDB) concerns, regardless of the size or Small Business Administration certification status of the ANC or Indian tribe.

SRA is submitting this Subcontracting Plan for the United States Transportation Command (USTRANSCOM) Command Acquisition (TCAQ) in support of the Logistics Automatic Identification Technology Support Program.

This is an Individual Plan where all elements were developed specifically for this contract and are applicable for the full term of this contract. The North American Industry Classification Standard (NAICS) for this program is 541519.

E.1 SMALL BUSINESS SUBCONTRACTING AWARDS AND RECOGNITION

SRA has a tradition of mentoring small businesses, both formally and informally, and we take our small business commitments seriously. SRA's on-going mentor protégé programs represent our firm's corporate commitment to provide tangible assistance and support to our protégé firms. SRA has six protégé companies that we actively mentor, as their needs require.

Currently SRA does not procure products or services from any AbilityOne companies. Should a future need arise, we will consider the AbilityOne Program.

E.2 SMALL BUSINESS SUBCONTRACTING GOALS FOR THE LOGISTICS AUTOMATED IDENTIFICATION TECHNOLOGY SUPPORT CONTRACT

E.2.1 Method Used to Select Current Teammates

SRA is currently providing Program Management and AIT subject matter expertise (SME) support to the DOD Logistics AIT Office under the direction of the Asset Visibility Division, USTRANSCOM. To address the requirements of this program, we propose a team structure and subcontracting management approach that capitalizes on established momentum and value, and also provides for the flexibility to add additional team members (as needed) to address the dynamic requirements of the DOD AIT arena. Our proposal is based on our extensive experience and our proven subcontract management processes. Our approach also takes into account two key data points: 1) we know that AMYX, Inc. (AMYX) and Logistics Management Institute (LMI) are well established Asset Visibility Division partners providing valuable AIT-related services; and, 2) we expect that Program Management support to the Asset Visibility Division will be the sole task order issued in concurrence with the award of this IDIQ contract. As such, SRA added AMYX, a small business, and LMI, a large business, to our team—a team that we believe is well-positioned for success given our successful and cooperative working relationships with both organizations in the past.



Since we do not expect additional tasks to be awarded at time of contract award, there are cogent reasons why SRA did not add additional small businesses to our team. Specifically, it is very difficult to determine what small businesses to add to our team when we do not know, with reasonable confidence, which Service, COCOM, or Defense Agency will be adding task orders to this IDIQ vehicle, the nature of those task orders, and more importantly, the location of where those task orders would be performed. This statement is not without precedence—for example, our current contract had tasks added after initial contract award that required the provision of AIT SME to U.S. forces in Okinawa, California, North Carolina, Florida, Ohio, Virginia, Pennsylvania, and Washington D.C. The associated requirements and execution locations for these tasks orders were not known at the time of the initial contract award. Accordingly, SRA structured our team to account for the known or forecasted requirements of the program. However, when additional tasks are added to this contract and work locations are known, SRA will make every effort to add qualified small business subcontractors to our team.

E.2.2 Estimated Planned Subcontracting Goals and Dollars by Business Type

The subcontracting goals listed herein are estimates, and SRA will make best efforts to exceed these goals whenever possible.

The Logistics Automatic Identification Technology Support Contract Goals have been established as follows in percentages:

- Small Business: 30% of Contract Value, (Including ANC and Indian Tribes)
- Small Disadvantaged Business: 8.5% of Contract Value; 22.94% of Subcontracted Value (Including ANC and Indian Tribes)
- Women-Owned Business: 5.0% of Contract Value; 13.49% of Subcontracted Value
- Veteran-Owned Small Business: 2.5% of Contract Value; 6.75% of Subcontracted Value
- Service Disabled Veteran-Owned Small Business: 2.5%; of Contract Value; 6.75% of Subcontracted Value
- HUBZone: 1.5% of Contract Value; 4.05% of Subcontracted Value

The subcontract goals listed herein are estimates, not guarantees. SRA will make best efforts to exceed these goals whenever possible. In those areas where SRA has not identified a specific subcontractor/vendor, SRA will, prior to and following contract award, seek qualified firms to assist SRA in meeting or exceeding these goals.

Figure E-1 below represents the small business subcontracting goals for this program that SRA will make best efforts to achieve, in terms of overall percentage of subcontracted dollars and total subcontracted dollar amount. The table also indicates the total dollar value of the work that SRA expects to perform, as a prime contractor, over the course of this contract. The subcontracting targets indicated in the Figure below are in alignment with the goals established as per the RFP.

Prime or Subcontractor Business Type	Base Year Est. Dollars	Option Year 1 Est. Dollars	Option Year 2 Est. Dollars	Option Year 3 Est. Dollars	Option Year 4 Est. Dollars	Total/Est. Sub. Dollars	Percent/ Est. Contract Value	Percent/ Est. Subcontract Value
Total Contract Amt.	\$9,600,000	\$9,600,000	\$9,600,000	\$9,600,000	\$9,600,000	\$48,000,000		
SRA	\$6,048,000	\$6,048,000	\$6,048,000	\$6,048,000	\$6,048,000	\$30,240,000	63%	
Large Business	\$672,000	\$672,000	\$672,000	\$672,000	\$672,000	\$3,360,000	7%	18.9%



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Prime or Subcontractor Business Type	Base Year Est Dollars	Option Year 1 Est. Dollars	Option Year 2 Est. Dollars	Option Year 3 Est. Dollars	Option Year 4 Est. Dollars	Total/Est Sub. Dollars	Percent/ Est. Contract Value	Percent/ Est. Subcontract Value
Small Business	\$2,880,000	\$2,880,000	\$2,880,000	\$2,880,000	\$2,880,000	\$14,400,000	30%	81.1%
Small Disadvantaged Business	\$816,000	\$816,000	\$816,000	\$816,000	\$816,000	\$4,080,000	8.5%	22.97%
Women-Owned Small Business	\$480,000	\$480,000	\$480,000	\$480,000	\$480,000	\$2,400,000	5%	13.51%
Veteran-Owned Small Business	\$240,000	\$240,000	\$240,000	\$240,000	\$240,000	\$1,200,000	2.5%	6.76%
Service-Disabled Veteran-Owned Small Business	\$240,000	\$240,000	\$240,000	\$240,000	\$240,000	\$1,200,000	2.5%	6.76%
HUBZone SB	\$144,000	\$144,000	\$144,000	\$144,000	\$144,000	\$720,000	1.5%	4.05%
Subcontract Totals	\$3,552,000	\$3,552,000	\$3,552,000	\$3,552,000	\$3,552,000	\$17,760,000	37%	100%

Figure E-1: Small Business Subcontracting Goals

E.2.3 Types of Services to be Subcontracted

AMYX, Inc. (AMYX) – NAICS Codes: 541519, 541512, 517919, 518210, 523920, 541330, 541511, 541513, 541611, 541614, 541618, 561210, 611420 and Logistics Management Institute (LMI) – NAICS Codes: 541519, 541512, 541611, 541612, 541618, 541620, 541690 are anticipated to provide AIT related services in support of the Asset Visibility Division. SRA will ensure that additional small business team members that we select for specific engagements are the most qualified and are capable of providing industry leading services relative to requirements of any resultant awarded task orders. The types of services that SRA will subcontract for will vary depending upon future task order requirements, but at this time, we foresee the majority of services will fit within the NAICS 541519 (Other Computer Related Services).

E.2.4 Method Used to Select Future Teammates

As additional Task Orders are placed, SRA will identify additional Small Business, Small Disadvantaged Business, Woman-Owned Small Business, Veteran-Owned Small Business, Service-Disabled Veteran-Owned Small Business, and/or HUBZone Small Business teammates. Teammates will be identified using existing company source lists, the Central Contractor Registration database (CCR), veterans service organizations, the National Minority Purchasing Council Vendor Information Service, the Research and Information Division of the Minority Business Development Agency in the Department of Commerce, or small, HUBZone, small disadvantaged, and women-owned small business trade associations.

From these sources, SRA will identify SB/SDB companies with the type of experience, skills, and/or products in the proper locations necessary during contract performance. SRA will then contact those firms identified as possible candidates to join the SRA team. Based on our assessment of their capabilities, SRA will request additional and specific information from these companies and in some circumstances, invites companies to make formal presentations and (when applicable) to present live-demonstrations of their capabilities and products. Each company will then be evaluated against the draft Request for Task Order, the results of their interview with SRA, and SRA's findings relative to their past performance and Dunn & Bradstreet rating (when applicable). Once the final selections are made, SRA will enter into formal Teaming



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Arrangements with the successful contributors to SRA's solution and receives a proposal for their expected work scope. When a Task Order is awarded SRA will then add them to the team.

E.2.5 Indirect and Overhead Costs Have Not Been Included in The Dollar and Percentage Subcontracting Goals Stated Above

The subcontracting goals include only direct subcontracts for the purchase of labor and do not include indirect cost allocation. However, SRA continues to increase its use of small businesses for all of its outside needs. For example, furniture, equipment, and office supply vendor lists are predominately small business enterprises.

E.3 SMALL BUSINESS SUBCONTRACTING ON PAST PERFORMANCE CITATIONS

SRA and its subcontract team are committed to providing USTRANSCOM with an integrated team approach to meet all the needs of the Logistics Automatic Identification Technology (AIT) Support Program. SRA and its team are committed to the adherence of Public Law 95-507 and FAR Part 19.7. As a former small business, SRA understands the inherent value that small business brings to the federal contracting market and SRA is committed to working with its large business subcontractors to encourage their utilization of small business.

SRA has established contract-specific goals for subcontracting with small businesses; however, these goals do not limit the specific goals established for this particular procurement.

E.3.1 Historical Performance during the Semi-annual ISR and SSR periods

Figure E-2 below presents SRA's historical performance during the semi-annual Individual Subcontracting Reporting (ISR) and Summary Subcontracting Reporting (SSR) periods.



SRA Fiscal Year	FY98	FY99	FY00	FY01	FY02	FY03	FY04	FY05	FY06	FY07	TOTAL
Total Subcontracted Dollars	\$72.5	\$79.7	\$83.3	\$93.5	\$86.8	\$81.3	\$188.0	\$168.0	\$316.8	\$290.0	\$1,459.9

SB	Value	\$33.8	\$36.4	\$45.3	\$50.6	\$47.8	\$52.5	\$87.7	\$90.4	\$164.0	\$139.8	\$758.2
	% total	46.6%	45.7%	54.4%	54.1%	55.0%	60.0%	46.6%	53.8%	51.8%	48.2%	51.9%
SDB	Value	\$12.0	\$13.0	\$17.5	\$15.9	\$10.5	\$14.4	\$23.6	\$14.2	\$51.7	\$26.9	\$200.6
	% total	16.5%	17.3%	21.0%	17.1%	12.0%	17.7%	12.6%	8.5%	16.3%	9.3%	13.7%
WOSB	Value	\$5.3	\$5.1	\$4.3	\$4.2	\$8.6	\$12.7	\$16.2	\$11.8	\$28.1	\$20.8	\$117.9
	% total	7.3%	7.6%	5.1%	4.5%	10.0%	15.6%	8.6%	7.0%	8.9%	7.2%	8.1%
HUB Zone	Value	Not Available								\$1.1	\$2.2	\$3.3
	% total	Not Available								0.4%	0.8%	0.5%
HBCU	Value	Not Available								\$0.3	\$0.4	\$0.7
	% total	Not Available								0.0%	0.0%	0.1%
VOSB	Value	Not Available								\$33.5	\$16.4	\$49.9
	% total	Not Available								10.6%	5.7%	8.2%
SDVOSB	Value	Not Available								\$3.9	\$4.1	\$8.0
	% total	Not Available								1.2%	1.4%	1.3%
ANC	Value	Not Available								\$0.0	\$0.0	\$0.0
	% total	Not Available								0.0%	0.0%	0.0%

Figure E-2: SRA's historical performance



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3.2 Historical performance as demonstrated by SF 294s

For the three contracts referenced under Past Performance Part II, SRA has provided as a separate attachment under this Part V, all of the most recent SF 294s "Subcontracting Report for Individual Contracts." In one case, W91WAW-07-P-0180, SRA did not award any subcontracts to small business categories; due to the relatively small nature of this procurement (3 FTEs), there have not been growth opportunities that would allow for additional work to be subcontracted.

In this case, as per the RFP, SRA has substituted data for a relevant AIT contract, which is under GS-23F-9806H. In cases where individual targets were not met on submitted contracts, SRA has provided an explanation as to why in the attachments.

As shown in Figure E-3 below, these SF 294s clearly demonstrate SRA's commitment and ability to deliver work to Small Business concerns.

Contract Number	Task Order/Delivery Order Number (if applicable)	Name	Goal Percentage	2008 Actual Percentage	Notes
HHSN2639999000291	USTRANSCOM J5/4-1	CIO-SPII	23.0 %	55.9 %	Precursor to the subject RFP
GS-10F-0557P	FA4452-06-F-0045	Air Mobility Command AIT Support	40.0 %	90.9 %	
GS-23F-9806H	DO SP470308F9010	ADUSD-TP Project	39.0 %	75.3 %	Replacement for W91WAW-07-P-0180

Figure E-3: SRA's Commitment to deliver work for Small Business concerns.

E.4 SRA'S APPROACH FOR SUBCONTRACTING

E.4.1 Subcontracting Program Management

The Subcontracting program will be administered by Logistics AIT Support Contract Program Manager.

Plan administration responsibilities and duties include the following:

- A. Ensure that small businesses are afforded an equitable opportunity to compete for SRA subcontracts. The following list outlines ways in which SRA and the SBLO monitor small business outreach:
 1. SRA "Trains its Technical Project Manager" (TPM) (or Program Directors) providing informational training and motivation regarding the use of small businesses.
 2. Contact appropriate sources (SBA's Dynamic Small Business Search) to identify additional small businesses as required.
 3. Arrange corporate participation in trade associations, business development organizations, and conferences/trade shows to locate small businesses.
 4. Counsel and discuss subcontracting opportunities with potential small businesses and arrange SRA assistance to these companies as required and practicable. SRA keeps documentation on assistance given to small businesses. Specific examples include:
 - (a) Provide instructions and verbal guidance for completion of required Government forms as outlined in the SRA Project Management Handbook.



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- (b) Provide copies of Federal Acquisition Regulation (FAR) clauses and discuss applicability of these clauses.
 - (c) Offer practical guidance concerning business development programs and teaming opportunities with SRA and/or other similar firms.
 - (d) Offer guidance and direction concerning appropriate accounting structure for Government compliance.
- 5. Review planned procurement (subcontract or purchase order) of \$100,000 or more to assure maximum solicitation from small businesses and as a minimum make all reasonable efforts to:
 - (a) Identify and solicit at least one small business source for each item or service.
 - (b) Solicit small businesses on procurements when adequate competition is known to exist.
 - (c) Give each newly identified small business an opportunity to compete.
 - 6. Conduct site visits, as appropriate, to potential small businesses.
 - 7. Assist small businesses by helping and responding to solicitations.
 - 8. Provide notice to businesses concerning penalties and remedies for misrepresentations of business status as small businesses for the purpose of obtaining a subcontract that is to be included as part or all of a goal contained in the Contract's subcontracting plan.
 - 9. Consider the use of small businesses in all "make-or-buy" decisions.
 - 10. Report to the Vice President of Corporate Contracts and Procurement semi-annually on the status of the SRA subcontracting program.
 - 11. Collaborate with the cognizant SRA Subcontract Administrators and Project Managers to further encourage the utilization of small businesses.
- B. When the Prime Contract exceeds \$550,000 and includes FAR Clause 52.219-9, Small Business Subcontracting Plan, SRA will flow the requirement down to all subcontracts that exceed \$550,000 with large business concerns with further subcontracting possibilities. In addition, SRA will monitor the subcontract database to determine when awards to large businesses have exceeded the \$550,000 threshold. In the event the large business becomes subject to the requirements of FAR 52.219-7, and a determination is made that there are further subcontracting opportunities, SRA will issue a letter to the large business requesting a subcontracting plan. Any determination that there are no further subcontracting opportunities will be documented with a memorandum to the file that will be signed by the SBLO.
- SRA will require that each subcontractor with a subcontracting plan will:
- 1. Provide the prime contract number, its own DUNS number, and the e-mail address of the Government or Contractor official responsible for acknowledging or rejecting the reports as part of its subcontracting plan; and
 - 2. Agree to submit the ISR and/or the SSR using eSRS.
- C. Perform internal audits of SRA's compliance with all current small business requirements, and review of progress toward attaining goals semi-annually.



E.4.2 Equitable Opportunity

SRA complies with the FAR Part 19 and ensures that small businesses have an equitable opportunity to compete for subcontracts. SRA's efforts include, but are not limited to, the following activities:

A. Outreach efforts to obtain sources:

- Contacting minority and small business trade associations
- Contacting business development organizations and Local Chamber of Commerce
- Attending small, minority, and women-owned small business concern procurement conferences and trade fairs
- Requesting sources from the Small Business Administration's Dynamic Small Business Search system
- Conducting market surveys to identify new sources

B. Internal efforts to guide and encourage purchasing personnel:

- Presenting workshops, seminars and training programs
- Establishing, maintaining, and using small business source lists, guides, and other data for soliciting subcontracts
- Monitoring activities to evaluate compliance with the subcontracting plan.

C. Additional efforts:

(1) Mentoring of small businesses:

SRA views its corporate responsibility in a larger context. This leads SRA to mentor and develop its small business teammates when SRA is in a prime contractor or subcontractor role. SRA maintains an active small business-mentoring program. This program mentors and supports small business in several ways:

SRA provides mentored firms with access to its facilities, including SRA's fully equipped Advanced Technology Center (ATC) and SRA proposal facilities. SRA provides access to these facilities at no cost upon request.

SRA has tutored many businesses in its management and marketing processes. This includes project management procedures and policies, cost accounting principles, business planning, proposal development, and line management. SRA has shared its confidential and proprietary Program Management Handbook and Acquisition Manual with small business partners.

SRA routinely offers its small business affiliates opportunities to attend SRA training.

SRA provides mentored firms with marketing support and access to its repositories and libraries.

(2) Establishing Long-Range Relationships

SRA has established long-range relationships with numerous small businesses. Many of SRA's small businesses participate in more than one active program. SRA not only includes small businesses on its proposal teams, but also frequently serves as subcontractor to small businesses in the procurement process. In this manner, SRA assists the growth of small businesses. SRA helps to prepare small businesses for their future in the open and competitive market place.



E.4.3 Clause Inclusion and Flowdown

SRA shall include FAR Clause 52.219-8, Utilization of Small Business Concerns in all subcontract agreements with large businesses that exceed the simplified acquisition threshold and offer further subcontracting opportunities. All subcontracts to large businesses in excess of \$550,000 (\$1,000,000 for construction) will contain the FAR Clause at 52-219-9, Small Business Subcontracting Plan. (Exception: procurements for commercial items/services).

E.4.4 Reporting and Cooperation

SRA will: (1) cooperate in any studies or surveys as may be required; (2) submit periodic reports which show compliance with the subcontracting plan; (3) submit Standard Form (SF) 294, "Subcontracting Reports for Individual Contracts," and SF 295, "Summary Subcontract Report," or equivalent in accordance with the instructions on the forms and as outlined in the FAR; and (4) ensure that subcontractors agree to submit SF 294 and SF 295 or equivalent.

E.4.5 Record Keeping

SRA maintains records to demonstrate the procedures adopted comply with the requirements and goals in the subcontracting plan. SRA complies with FAR 19.704(a) (11). As an accredited contractor, SRA maintains a Contractor Purchasing System Review approved status since December 1998, and maintains extensive and complete documentation consistent with Defense Contract Management Agency policy. These records include, but are not limited to, the following:

- A. SRA communicates with the U.S. Small Business Administration (SBA) to ensure that updated information on small businesses is kept on file. SRA keeps records and certificates of seminars attended on small businesses. SRA uses the SBA's *Dynamic Small Business Search* on the SBA website (http://dsbs.sba.gov/dsbs/search/dsp_dsbs.cfm) to obtain information on SBs, SDBs, and WOSBs.
- B. A formal procurement package is required for solicitations resulting in an award of more than \$100,000 indicating: (1) if small businesses were solicited, and if not, why; (2) rationale as to why a small business did not receive the award; and (3) whether or not the area of service is located within a HUBZone.
- C. Records to support subcontractor selection and award are maintained on a contract-by-contract basis. These records include the name, address, and business size of each company solicited, evaluation criteria, and selection rationale, including reasons why small businesses were not selected if applicable.
- D. SRA provides internal training to guide and to encourage Corporate Development, Program Management, and Contracts and Procurement personnel to consider and to utilize small businesses when making purchases for the company. SRA participates in workshops and training seminars on a regular basis to keep employees current. SRA also monitors activities to ensure compliance.

E.4.6 Demonstration of A Creative and Innovative Program

SRA's Subcontracting Plan offers a creative way of utilizing small businesses through joint marketing initiatives, networking sessions, and mentoring processes. SRA aspires to have a mentoring relationship with all of SRA's small business teammates regardless of classification, and to ensure that all small businesses have an opportunity to compete for business. SRA has established a website to promote outreach to small businesses (see <http://smallbusiness.sra.com>).



E.4.7 Timely Payment to Subcontractors

FAR Part 19.702 requires SRA to establish and use procedures to ensure the timely payment of amounts due pursuant to the terms of your subcontracts with small businesses. SRA has established and uses the following procedures: SRA regularly reviews invoices submitted by businesses to ensure that services performed are in accordance with the subcontract. The Subcontract Invoice Administrator receives the invoices; they are date-stamped and submitted to the SRA Project Managers and Business Operations Analysts for review and approval. Once the invoices are reviewed and approved for payment, they are submitted to Accounting for payment. Approved invoices for all small businesses are paid within a negotiated period.

E.4.8 Corporate Commitment

SRA is committed to the Small Business Program and SRA will ensure that small businesses are given every maximum practicable opportunity to compete in SRA procurements.

E.5 SIGNATURES REQUIRED

This Subcontracting Plan was submitted by:

Signature:

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Typed Name:

Title:

Contracts Manager

Date:

December 5, 2008

Client Approval

Signature:

Typed Name:

Title:

Date:



E.6 294s AND SYNOPSIS

HHSN263999900029I

Name of Contract: CIO-SPII

Contract Number: HHSN263999900029I

Delivery Order: USTRANSCOM J5/4-I

Award Date: 12/21/2000

Applicable Goals and Actual Performance:

Type of Business	Goal Total Contract		2008 Actuals	
	Whole Dollars	Goal Percentage	Whole Dollars	Actuals Percentage
Small Business (SB)	\$2,875,000	23.0%	\$188,524,383	55.9 %
Small Disadvantaged Business (SDB)	\$625,000	5.0%	\$69,742,473	20.7%
Woman-Owned Small Business (WOSB)	\$625,000	5.0%	\$54,411,720	16.1%
HUBZone SB	\$187,500	1.5%	\$831,976	0.2%
Veteran Owned Small Business(VOSB)	\$0	0.0 %	\$10,405,306	3.1%
Service-Disabled Veteran Owned Small Business (SDVOSB)	\$0	0.0%	\$3,204,171	0.9%

Delivery Order USTRANSCOM J5/4-I was awarded under this Contract. The Delivery Order did not require a separate subcontract plan. The SF 294 that was submitted reflected all Delivery Orders issued under this Contract Number.

Explanation on Deviations from Small Business Goals

Despite a 23% goal, SRA awarded over 55% of all subcontract activity to small businesses. To date, HUBZone companies have been difficult to find that have available personnel to meet the requirements in awarded task orders within the timeframes required. All other goals have been greatly exceeded. SRA will continue to seek qualified HUBZONE companies that can fulfill the requirements. SRA will continue to support small businesses and award to suppliers in lower-tier designations who demonstrate the appropriate qualifications and abilities.



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SUBCONTRACTING REPORT FOR INDIVIDUAL CONTRACTS (See instructions on reverse)				OMB No: 9000-0006 Expires: 11/30/2010	
Public reporting burden for this collection of information is estimated to average 55.34 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VIR), Regulatory and Federal Assistance Division, GSA, Washington, DC 20405.					
1 CORPORATION COMPANY OR SUBDIVISION COVERED				3 DATE SUBMITTED	
a COMPANY NAME Systems Research and Applications Corporation				10/30/2008	
b STREET ADDRESS 4300 Fair Lakes Court				4 REPORTING PERIOD FROM INCEPTION OF CONTRACT THRU	
c CITY Fairfax		d STATE VA	e ZIP CODE 22033	MAR 31 <input type="checkbox"/> SEP 30 <input checked="" type="checkbox"/> YEAR 2008	
2 CONTRACTOR IDENTIFICATION NUMBER 09-777-9698				5 TYPE OF REPORT <input checked="" type="checkbox"/> REGULAR <input type="checkbox"/> FINAL <input type="checkbox"/> REVISED	
6 ADMINISTERING ACTIVITY (Please check appropriate box)					
<input type="checkbox"/> ARMY		<input type="checkbox"/> USA		<input type="checkbox"/> NASA	
<input type="checkbox"/> NAVY		<input type="checkbox"/> DOD		<input checked="" type="checkbox"/> OTHER FEDERAL AGENCY (Specify)	
<input type="checkbox"/> AIR FORCE		DEFENSE CONTRACT MANAGEMENT AGENCY DHHS / NIH			
7 REPORT SUBMITTED AS (Check one and provide appropriate number)					
<input checked="" type="checkbox"/> PRIME CONTRACTOR					
a AGENCY OR CONTRACTOR AWARDING CONTRACT					
b AGENCY OR CONTRACTOR'S NAME DHHS/NIH: NITAAC/CIO-SP					
c STREET ADDRESS 6011 Executive Boulevard, Room 503P					
d CITY Rockville					
e STATE MD					
f ZIP CODE 20852					
8 DOLLARS AND PERCENTAGES IN THE FOLLOWING BLOCKS					
<input type="checkbox"/> DO INCLUDE INDIRECT COSTS <input checked="" type="checkbox"/> DO NOT INCLUDE INDIRECT COSTS					

SUBCONTRACT AWARDS

TYPE	CURRENT GOAL		ACTUAL CUMULATIVE	
	WHOLE DOLLARS	PERCENT	WHOLE DOLLARS	PERCENT
10a. SMALL BUSINESS CONCERNS (Dollar Amount and Percent of 10c) (SEE SPECIFIC INSTRUCTIONS)	\$2,876,000.00	23.0%	\$188,524,383.00	55.9%
10b. LARGE BUSINESS CONCERNS (Dollar Amount and Percent of 10c) (SEE SPECIFIC INSTRUCTIONS)	\$9,625,000.00		\$148,854,611.00	44.1%
10c. TOTAL (Sum of 10a and 10b.)	\$12,500,000.00	100.0%	\$337,378,994.00	100.0%
11. SMALL DISADVANTAGED BUSINESS (SDB) CONCERNS (Dollar Amount and Percent of 10c) (SEE SPECIFIC INSTRUCTIONS)	\$625,000.00	5.0%	\$69,742,473.00	20.7%
12. WOMEN-OWNED SMALL BUSINESS (WOSB) CONCERNS (Dollar Amount and Percent of 10c) (SEE SPECIFIC INSTRUCTIONS)	\$625,000.00	5.0%	\$54,411,720.00	16.1%
13. HISTORICALLY BLACK COLLEGES AND UNIVERSITIES (HBCU) AND MINORITY INSTITUTIONS (MI) (If applicable) (Dollar Amount and Percent of 10c) (SEE SPECIFIC INSTRUCTIONS)	\$0.00	0.0%	\$0.00	0.0%
14. HUBZone SMALL BUSINESS (HUBZone SB) CONCERNS (Dollar Amount and Percent of 10c) (SEE SPECIFIC INSTRUCTIONS)	\$187,500.00	1.5%	\$831,976.00	0.2%
15. VETERAN-OWNED SMALL BUSINESS CONCERNS (Dollar Amount and Percent of 10c) (SEE SPECIFIC INSTRUCTIONS)	\$0.00	0.0%	\$10,405,306.00	3.1%
16. SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS CONCERNS (Dollar Amount and Percent of 10c) (SEE SPECIFIC INSTRUCTIONS)	\$0.00	0.0%	\$3,204,171.00	0.9%
17. ALASKA NATIVE CORPORATIONS (ANCs) AND INDIAN TRIBES THAT HAVE NOT BEEN CERTIFIED BY THE SMALL BUSINESS ADMINISTRATION AS SMALL DISADVANTAGED BUSINESSES (Dollar Amount) (SEE SPECIFIC INSTRUCTIONS)	\$0.00	0.0%	\$0.00	0.0%
18. ALASKA NATIVE CORPORATIONS (ANCs) AND INDIAN TRIBES THAT ARE NOT SMALL BUSINESSES (Dollar Amount) (SEE SPECIFIC INSTRUCTIONS)	\$0.00	0.0%	\$0.00	0.0%

AUTHORIZED FOR LOCAL REPRODUCTION
Previous Edition is not Usable

STANDARD FORM 294 (REV. 8/2007)
Prescribed by GSA FAR (48 CFR 53.219(e))



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19. REMARKS

SRA exceeded the goal for small business concerns by more than 34%. Further, SRA exceeds lower-tier designations by more than 10% of the stated goal in all categories except for HUBZone. The goal for HUBZone was missed by less than 2% of the stated goal. This strong performance demonstrates SRA's continuous commitment to supporting small businesses.

20a. NAME OF INDIVIDUAL ADMINISTERING SUBCONTRACTING PLAN	20b. TELEPHONE NUMBER	
(b)(6)	AREA CODE (703)	NUMBER (b)(6)

STANDARD FORM 294 (REV. 10/2007) PAGE 2



GENERAL INSTRUCTIONS

1. This report is not required for small businesses.
2. This report is not required for commercial items for which a commercial plan has been approved, nor from large businesses in the Department of Defense (DOO) Test Program for Negotiation of Comprehensive Subcontracting plans. The Summary Subcontract Report (SF 205) is required for contractors operating under one of these two conditions and should be submitted to the Government in accordance with the instructions on that form.
3. This form collects subcontract award data from prime contractors/subcontractors that: (a) hold one or more contracts over \$550,000 (over \$1,000,000 for construction of a public facility); and (b) are required to report subcontracts awarded to Small Business (SB), Small Disadvantaged Business (SDB), Women-Owned Small Business (WOSB), HUBZone Small Business (HUBZone SB), Veteran-Owned Small Business (VOSB) and Service-Disabled Veteran-Owned Small Business concerns under a subcontracting plan. For the Department of Defense (DOO), the National Aeronautics and Space Administration (NASA), and the Coast Guard, this form also collects subcontract award data for Historically Black Colleges and Universities (HBCUs) and Minority Institutions (MIs).
4. This report is required for each contract containing a subcontracting plan and must be submitted to the administrative contracting officer (ACO) or contracting officer if no ACO is assigned, semi-annually, during contract performance for the periods ended March 31st and September 30th. A separate report is required for each contract at contract completion. Reports are due 30 days after the close of each reporting period unless otherwise directed by the contracting officer. Reports are required when due, regardless of whether there has been any subcontracting activity since the inception of the contract or since the previous report.
5. Only subcontracts involving performance in the U.S. or its outlying areas should be included in this report.
6. Purchases from a corporation, company, or subdivision that is an affiliate of the prime/subcontractor are not included in this report.
7. Subcontract award data reported on this form by prime contractors/subcontractors shall be limited to awards made to their immediate subcontractors. Credit cannot be taken for awards made to lower tier subcontractors unless you have been designated to receive an SB and SDB credit from an Alaska Native Corporation (ANC) or Indian tribe.
8. FAR 19.703 sets forth the eligibility requirements for participating in the subcontracting program.
9. Actual achievements must be reported on the same basis as the goals set forth in the contract. For example, if goals in the plan do not include indirect and overhead items, the achievements shown on this report should not include them either.

SPECIFIC INSTRUCTIONS

BLOCK 2: For the Contractor Identification Number, enter the nine-digit Data Universal Numbering System (DUNS) number that identifies the specific contractor establishment. If there is no DUNS number available that identifies the exact name and address entered in Block 1, contact Dun and Bradstreet Information Services at 1-888-705-5711 or via the Internet at <http://www.dnb.com>. The contractor should be prepared to provide the following information: (i) Company legal business name; (ii) Trade style, doing business, or other name by which your entity is commonly recognized; (iii) Company physical street address, city, state and ZIP Code; (iv) Company mailing address, city, state and ZIP Code (if separate from physical); (v) Company telephone number; (vi) Date the company was started; (vii) Number of employees at your location; (viii) Chief executive officer/key manager; (ix) Line of business (industry); (x) Company Headquarters name and address (reporting relationship within your entity).

BLOCK 4: Check only one. Note that all subcontract award data reported on this form represents activity since the inception of the contract through the date indicated on this block.

BLOCK 5: Check whether this report is a "Regular," "Final," and/or "Revised" report. A "Final" report should be checked only if the contractor has completed the contract or subcontract reported in Block 7. A "Revised" report is a change to a report previously submitted for the same period.

BLOCK 6: Identify the department or agency administering the majority of subcontracting plans.

BLOCK 7: Indicate whether the reporting contractor is submitting this report as a prime contractor or subcontractor and the prime contract or subcontract number.

BLOCK 8: Enter the name and address of the Federal department or agency awarding the contract or the prime contractor awarding the subcontract.

BLOCK 9: Check the appropriate block to indicate whether indirect costs are included in the dollar amounts in blocks 10a through 16. To ensure comparability between the goal and actual columns, the contractor may include indirect costs in the actual column only if the subcontracting plan included indirect costs in the goal.

BLOCKS 10a through 18: Under "Current Goal," enter the dollar and percent goals in each category (SB, SDB, WOSB, VOSB, service-disabled VOSB, and HUBZone SB) from the subcontracting plan approved for this contract. (If the original goals agreed upon at contract award have been revised as a result of contract modifications, enter the original goals in Block 19. The amounts entered in Blocks 10a through 18 should reflect the revised goals.) There are no goals for Blocks 17 and 18. Under "Actual Cumulative," enter actual subcontract achievements (dollars and percent) from the inception of the contract through the date of the report shown in Block 4. In cases where indirect costs are included, the amounts should include both direct awards and an appropriate prorated portion of indirect awards. However, the dollar amounts reported under "Actual Cumulative" must be for the same period of time as the dollar amounts shown under "Current Goal." For a contract with options, the current goal should represent the aggregate goal since the inception of the contract. For example, if the contractor is submitting the report during Option 2 of a multiple year contract, the current goal would be the cumulative goal for the base period plus the goal for Option 1 and the goal for Option 2.

BLOCK 10a: Report all subcontracts awarded to SBs including subcontracts to SDBs, WOSB, VOSB, service-disabled VOSB, and HUBZone SBs. For DoD, NASA, and Coast Guard contracts, include subcontracting awards to HBCUs and MIs. Include subcontracts awarded to ANCs and Indian tribes that are not small businesses and that are not certified by the SBA as SDBs where you have been designated to receive their SB and SDB credit. Where your company and other companies have been designated by an ANC or Indian tribe to receive SB and SDB credit for a subcontract awarded to the ANC or Indian tribe, report only the portion of the total amount of the subcontract that has been designated to your company.

BLOCK 10b: Report all subcontracts awarded to large businesses (LBs) and any other-than-small businesses. Do not include subcontracts awarded to ANCs and Indian tribes that have been reported in 10a above.

BLOCK 10c: Report on this line the total of all subcontracts awarded under this contract (the sum of lines 10a and 10b).

BLOCKS 11 - 18: Each of these items is a subcategory of Block 10a. Note that in some cases the same dollars may be reported in more than one block (e.g., SDBs owned by women or veterans).

BLOCK 11: Report all subcontracts awarded to SDBs (including WOSB, VOSB, service-disabled VOSBs, and HUBZone SB SDBs). Include subcontracts awarded to ANCs and Indian tribes that have not been certified by SBA as SDBs where you have been designated to receive their SDB credit. Where your company and other companies have been designated by an ANC or Indian tribe to receive their SDB credit for a subcontract awarded to the ANC or Indian tribe, report only the portion of the total amount of the subcontract that has been designated to your company. For DoD, NASA, and Coast Guard contracts, include subcontracting awards to HBCUs and MIs.

BLOCK 12: Report all subcontracts awarded to WOSBs (including SDBs, VOSBs (including service-disabled VOSBs), and HUBZone SBs that are also WOSBs).

BLOCK 13: (For contracts with DoD, NASA, and Coast Guard) Report all subcontracts with HBCUs/MIs. Complete the column under "Current Goal" only when the subcontracting plan establishes a goal.

BLOCK 14: Report all subcontracts awarded to HUBZone SBs (including WOSBs, VOSBs (including service-disabled VOSBs), and SDBs that are also HUBZone SBs).

BLOCK 15: Report all subcontracts awarded to VOSBs including service-disabled VOSBs (and including SDBs, WOSBs, and HUBZone SBs that are also VOSBs).

BLOCK 16: Report all subcontracts awarded to service-disabled VOSBs (including SDBs, WOSBs, and HUBZone SBs that are also service-disabled VOSBs).

BLOCK 17: Report all subcontracts awarded to ANCs and Indian tribes that are reported in Block 11, but have not been certified by SBA as SDBs.

BLOCK 18: Report all subcontracts awarded to ANCs and Indian tribes that are reported in Block 10a, but are not small businesses.

BLOCK 19: Enter a short narrative explanation if (a) SB, SDB, WOSB, VOSB, service-disabled VOSB, or HUBZone SB accomplishments fall below that which would be expected using a straight-line projection of goals through the period of contract performance; or (b) if this is a final report, any one of the six goals were not met.

DEFINITIONS

1. Direct Subcontract Awards are those that are identified with the performance of one or more specific Government contract(s).

2. Indirect costs are those which, because of incurrence for common or joint purposes, are not identified with specific Government contracts, those awards are related to Government contract performance but remain for allocation after direct awards have been determined and identified to specific Government contracts.

DISTRIBUTION OF THIS REPORT

For the Awarding Agency or Contractor:

The original copy of this report should be provided to the contracting officer at the agency or contractor identified in Block 8. For contracts with DOD, a copy should also be provided to the Defense Contract Management Agency (DCMA) at the cognizant Defense Contract Management Area Operations (DCMAO) office.

For the Small Business Administration (SBA):

A copy of this report must be provided to the cognizant Commercial Market Representative (CMR) at the time of a compliance review. It is NOT necessary to mail the SF 284 to SBA unless specifically requested by the CMR.



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Name of Contract: GSA Schedule 874 V- LOGWORLD

Contract Number: GS-10F-0557P/FA4452-06-F-0045

Delivery Order: Air Mobility Command AIT Support

Award Date: 8/31/2004

Applicable Goals and Actual Performance:

Type of Business	Goal Total Contract Whole Dollars	Goal Percentage	2008 Actuals Whole Dollars	2008 Actuals Percentage
Small Business (SB)	\$5,000	40.0%	\$6,701,875	90.9 %
Small Disadvantaged Business (SDB)	\$1,000	8.0%	\$0	0.0%
Woman-Owned Small Business (WOSB)	\$625	5.0%	\$203,504	2.8%
HUBZone SB	\$375	3.0%	\$2,353,861	31.9%
Veteran Owned Small Business(VOSB)	\$625	5.0 %	\$6,523,612	88.4%
Service-Disabled Veteran Owned Small Business (SDVOSB)	\$375	3.0%	\$2,499,477	33.9%

Delivery Order FA4452-06-F-0045 - Air Mobility Command AIT Support was awarded under this Contract. The Delivery Order did not require a separate subcontract plan. The SF 294 that was submitted reflected all Delivery Orders issued under this Contract Number.

Explanation on Deviations from Small Business Goals

Despite a 40% goal, SRA awarded over 90% of all activity to small businesses. While we have not met the SDB or the WOSB goals, we have far exceeded the goals in the HUBZone, VOSB and SDVOSB categories. SDB and WOSBs have been solicited and will continue to be solicited as additional tasks are identified that require the skills, experience, or past performance needed to fulfill government requirements within the timeframe required. SRA will continue to support small businesses and award to suppliers in lower-tier designations who demonstrate the appropriate qualifications and abilities.

SUBCONTRACTING REPORT FOR INDIVIDUAL CONTRACTS (See instructions on reverse)				OMB No. 9000-0006 Expires: 11/30/2010	
Public reporting burden for this collection of information is estimated to average 55.34 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VIR), Regulatory and Federal Assistance Division, GSA, Washington, DC 20405					
1. CORPORATION, COMPANY OR SUBMISSION COVERED			3. DATE SUBMITTED		
a. COMPANY NAME Systems Research and Applications Corporation			10/30/2008		
b. STREET ADDRESS 4300 Fair Lakes Court			4. REPORTING PERIOD FROM INCEPTION OF CONTRACT THRU		
c. CITY Fairfax			MAR 31 <input type="checkbox"/> SEPT 30 <input checked="" type="checkbox"/> YEAR 2008		
d. STATE e. ZIP CODE VA 22033			5. TYPE OF REPORT		
2. CONTRACTOR IDENTIFICATION NUMBER 09-777-9698			<input checked="" type="checkbox"/> REGULAR <input type="checkbox"/> FINAL <input type="checkbox"/> REVISED		
6. ADMINISTERING ACTIVITY (Please check applicable box)					
<input type="checkbox"/> ARMY <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE		<input checked="" type="checkbox"/> GSA <input type="checkbox"/> DOE <input type="checkbox"/> DEFENSE CONTRACT MANAGEMENT AGENCY		<input type="checkbox"/> NASA <input type="checkbox"/> OTHER FEDERAL AGENCY (Specify)	
7. REPORT SUBMITTED AS (Check one and provide appropriate number)			8. AGENCY OR CONTRACTOR AWARDED CONTRACT		
<input checked="" type="checkbox"/> PRIME CONTRACTOR			a. AGENCY'S OR CONTRACTOR'S NAME GSA		
b. SUBCONTRACT NUMBER GS-10F-0557P			c. STREET ADDRESS 400 15th Street, SW Room 2757		
<input type="checkbox"/> SUBCONTRACTOR			d. CITY Auburn		
9. DOLLARS AND PERCENTAGES IN THE FOLLOWING BLOCKS			e. STATE f. ZIP CODE WA 98001-6599		
<input type="checkbox"/> DO INCLUDE INDIRECT COSTS <input checked="" type="checkbox"/> DO NOT INCLUDE INDIRECT COSTS					

SUBCONTRACT AWARDS

TYPE	CURRENT GOAL		ACTUAL CUMULATIVE	
	WHOLE DOLLARS	PERCENT	WHOLE DOLLARS	PERCENT
10a. SMALL BUSINESS CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$5,000.00	40.0%	\$6,701,875.00	90.9%
10b. LARGE BUSINESS CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$7,500.00		\$673,854.00	9.1%
10c. TOTAL (Sum of 10a and 10b)	\$12,500.00	100.0%	\$7,375,729.00	100.0%
11. SMALL DISADVANTAGED BUSINESS (SDB) CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$1,000.00	8.0%	\$0.00	0.0%
12. WOMEN-OWNED SMALL BUSINESS (WOSB) CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$625.00	5.0%	\$203,504.00	2.8%
13. HISTORICALLY BLACK COLLEGES AND UNIVERSITIES (HBCU) AND MINORITY INSTITUTIONS (MI) (If applicable) (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$0.00	0.0%	\$0.00	0.0%
14. HUBZone SMALL BUSINESS (HUBZone SB) CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$375.00	3.0%	\$2,353,861.00	31.9%
15. VETERAN-OWNED SMALL BUSINESS CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$625.00	5.0%	\$6,523,612.00	88.4%
16. SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$375.00	3.0%	\$2,499,477.00	33.9%
17. ALASKA NATIVE CORPORATIONS (ANCA) AND INDIAN TRIBES THAT HAVE NOT BEEN CERTIFIED BY THE SMALL BUSINESS ADMINISTRATION AS SMALL DISADVANTAGED BUSINESSES (Dollar Amount) (SEE SPECIFIC INSTRUCTIONS)	\$0.00	0.0%	\$0.00	0.0%
18. ALASKA NATIVE CORPORATIONS (ANCA) AND INDIAN TRIBES THAT ARE NOT SMALL BUSINESSES (Dollar Amount) (SEE SPECIFIC INSTRUCTIONS)	\$0.00	0.0%	\$0.00	0.0%

AUTHORIZED FOR LOCAL REPRODUCTION
Previous editions are void.

STANDARD FORM 294 (REV. 9/2007)
Prescribed by GSA FAR (48 CFR 53.219(e))



19. REMARKS

Despite a 40% goal, SRA awarded 90% of all activity to small businesses. Further, HUBZone, VOSB, and SDVOSB received an average of 51% of all activity despite an average goal of 3%. SDB and WOSB solicited, but did not possess the skills, experience and past performance needed to meet government requirements. SRA will continue to support small businesses and award to suppliers in lower-tier designations who demonstrate the appropriate qualifications and abilities.

20a. NAME OF INDIVIDUAL ADMINISTERING SUBCONTRACTING PLAN (b)(6)	20b. TELEPHONE NUMBER	
	AREA CODE (703)	NUMBER (b)(6)

STANDARD FORM 294 (REV. 9/2001) PAGE 2



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GENERAL INSTRUCTIONS

1. This report is not required for small businesses.
2. This report is not required for commercial items for which a commercial plan has been approved, nor from large businesses in the Department of Defense (DOD) Test Program for Negotiation of Comprehensive Subcontracting plans. The Summary Subcontract Report (SF 295) is required for contractors operating under one of these two conditions and should be submitted to the Government in accordance with the instructions on that form.
3. This form collects subcontract award data from prime contractors/subcontractors that: (a) hold one or more contracts over \$550,000 (over \$1,000,000 for construction of a public facility), and (b) are required to report subcontracts awarded to Small Business (SB), Small Disadvantaged Business (SDB), Women-Owned Small Business (WOSB), HUBZone Small Business (HUBZone SB), Veteran-Owned Small Business (VOSB) and Service-Disabled Veteran-Owned Small Business concerns under a subcontracting plan. For the Department of Defense (DOD), the National Aeronautics and Space Administration (NASA), and the Coast Guard, this form also collects subcontract award data for Historically Black Colleges and Universities (HBCUs) and Minority Institutions (MIs).
4. This report is required for each contract containing a subcontracting plan and must be submitted to the administrative contracting officer (ACO) or contracting officer if no ACO is assigned, semi-annually, during contract performance for the periods ended March 31st and September 30th. A separate report is required for each contract at contract completion. Reports are due 30 days after the close of each reporting period unless otherwise directed by the contracting officer. Reports are required when due, regardless of whether there has been any subcontracting activity since the inception of the contract or since the previous report.
5. Only subcontracts involving performance in the U.S. or its outlying areas should be included in this report.
6. Purchases from a corporation, company, or subdivision that is an affiliate of the prime/subcontractor are not included in this report.
7. Subcontract award data reported on this form by prime contractors/subcontractors shall be limited to awards made to their immediate subcontractors. Credit cannot be taken for awards made to lower tier subcontractors unless you have been designated to receive an SB and SDB credit from an Alaska Native Corporation (ANC) or Indian tribe.
8. FAR 19.703 sets forth the eligibility requirements for participating in the subcontracting program.
9. Actual achievements must be reported on the same basis as the goals set forth in the contract. For example, if goals in the plan do not include indirect and overhead items, the achievements shown on this report should not include them either.

SPECIFIC INSTRUCTIONS

BLOCK 2: For the Contractor Identification Number, enter the nine-digit Data Universal Numbering System (DUNS) number that identifies the specific contractor establishment. If there is no DUNS number available that identifies the exact name and address entered in Block 1, contact Dun and Bradstreet Information Services at 1-866-705-5711 or via the Internet at <http://www.dnb.com>. The contractor should be prepared to provide the following information: (i) Company legal business name. (ii) Trade style, doing business, or other name by which your entity is commonly recognized. (iii) Company physical street address, city, state and ZIP Code. (iv) Company mailing address, city, state and ZIP Code (if separate from physical). (v) Company telephone number. (vi) Date the company was started. (vii) Number of employees at your location. (viii) Chief executive officer/key manager. (ix) Line of business (industry). (x) Company Headquarters name and address (reporting relationship within your entity).

BLOCK 4: Check only one. Note that all subcontract award data reported on this form represents activity since the inception of the contract through the date indicated on this block.

BLOCK 5: Check whether this report is a "Regular," "Final," and/or "Revised" report. A "Final" report should be checked only if the contractor has completed the contract or subcontract reported in Block 7. A "Revised" report is a change to a report previously submitted for the same period.

BLOCK 6: Identify the department or agency administering the majority of subcontracting plans.

BLOCK 7: Indicate whether the reporting contractor is submitting this report as a prime contractor or subcontractor and the prime contract or subcontract number.

BLOCK 8: Enter the name and address of the Federal department or agency awarding the contract or the prime contractor awarding the subcontract.

BLOCK 9: Check the appropriate block to indicate whether indirect costs are included in the dollar amounts in blocks 10a through 16. To ensure comparability between the goal and actual columns, the contractor may include indirect costs in the actual column only if the subcontracting plan included indirect costs in the goal.

BLOCKS 10a through 14: Under "Current Goal," enter the dollar and percent goals in each category (SB, SDB, WOSB, VOSB, service-disabled VOSB, and HUBZone SB) from the subcontracting plan approved for this contract. (If the original goals agreed upon at contract award have been revised as a result of contract modifications, enter the original goals in Block 15. The amounts entered in Blocks 10a through 16 should reflect the revised goals.) There are no goals for Blocks 17 and 18. Under "Actual Cumulative," enter actual subcontract achievements (dollars and percent) from the inception of the contract through the date of the report shown in Block 4. In cases where indirect costs are included, the amounts should include both direct awards and an appropriate prorated portion of indirect awards. However, the dollar amounts reported under "Actual Cumulative" must be for the same period of time as the dollar amounts shown under "Current Goal." For a contract with options, the current goal should represent the aggregate goal since the inception of the contract. For example, if the contractor is submitting the report during Option 2 of a multiple year contract, the current goal would be the cumulative goal for the base period plus the goal for Option 1 and the goal for Option 2.

BLOCK 10a: Report all subcontracts awarded to SBs including subcontracts to SDBs, WOSB, VOSB, service-disabled VOSB, and HUBZone SBs. For DOD, NASA, and Coast Guard contracts, include subcontracts awarded to HBCUs and MIs. Include subcontracts awarded to ANCs and Indian tribes that are not small businesses and that are not certified by the SBA as SDBs where you have been designated to receive their SB and SDB credit. Where your company and other companies have been designated by an ANC or Indian tribe to receive SB and SDB credit for a subcontract awarded to the ANC or Indian tribe, report only the portion of the total amount of the subcontract that has been designated to your company.

BLOCK 10b: Report all subcontracts awarded to large businesses (LBs) and any other-than-small businesses. Do not include subcontracts awarded to ANCs and Indian tribes that have been reported in 10a above.

BLOCK 10c: Report on this line the total of all subcontracts awarded under this contract (the sum of lines 10a and 10b).

BLOCKS 11 - 16: Each of these items is a subcategory of Block 10a. Note that in some cases the same dollars may be reported in more than one block (e.g., SDBs owned by women or veterans).

BLOCK 11: Report all subcontracts awarded to SDBs (including WOSB, VOSB, service-disabled VOSBs, and HUBZone SB SDBs). Include subcontracts awarded to ANCs and Indian tribes that have not been certified by SBA as SDBs where you have been designated to receive their SDB credit. Where your company and other companies have been designated by an ANC or Indian tribe to receive their SDB credit for a subcontract awarded to the ANC or Indian tribe, report only the portion of the total amount of the subcontract that has been designated to your company. For DoD, NASA, and Coast Guard contracts, include subcontracting awards to HBCUs and MIs.

BLOCK 12: Report all subcontracts awarded to WOSBs (including SDBs, VOSBs (including service-disabled VOSBs), and HUBZone SBs that are also WOSBs).

BLOCK 13: (For contracts with DoD, NASA, and Coast Guard): Report all subcontracts with HBCUs/MIs. Complete the column under "Current Goal" only when the subcontracting plan establishes a goal.

BLOCK 14: Report all subcontracts awarded to HUBZone SBs (including WOSBs, VOSBs (including service-disabled VOSBs), and SDBs that are also HUBZone SBs).

BLOCK 15: Report all subcontracts awarded to VOSBs including service-disabled VOSBs (and including SDBs, WOSBs, and HUBZone SBs that are also VOSBs).

BLOCK 16: Report all subcontracts awarded to service-disabled VOSBs (including SDBs, WOSBs, and HUBZone SBs that are also service-disabled VOSBs).

SUBCONTRACTING REPORT FOR INDIVIDUAL CONTRACTS (See instructions on reverse)				OMB No 9000-0006 Expires: 11/30/2010	
Public reporting burden for this collection of information is estimated to average 53.34 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VIR), Regulatory and Federal Assistance Division, GSA, Washington, DC 20405.					
1 CORPORATION, COMPANY, OR DIVISION COVERED				3. DATE SUBMITTED	
a. COMPANY NAME Systems Research and Applications Corporation				10/30/2008	
b. STREET ADDRESS 4300 Fair Lakes Court				4. REPORTING PERIOD FROM INCEPTION OF CONTRACT THRU	
c. CITY Fairfax		d. STATE VA	e. ZIP CODE 22033	<input type="checkbox"/> MAR 31 <input checked="" type="checkbox"/> SEPT 30 YEAR 2008	
7. CONTRACTOR IDENTIFICATION AUTHORITY 09-777-9698				5. TYPE OF REPORT	
				<input checked="" type="checkbox"/> REGULAR <input type="checkbox"/> FINAL <input type="checkbox"/> REVISED	
6. ADMINISTERING ACTIVITY (Please check applicable item)					
<input type="checkbox"/> ARMY <input type="checkbox"/> NAVY <input type="checkbox"/> AIR FORCE		<input checked="" type="checkbox"/> GSA <input type="checkbox"/> DOE <input type="checkbox"/> DEFENSE CONTRACT MANAGEMENT AGENCY		<input type="checkbox"/> NASA <input type="checkbox"/> OTHER FEDERAL AGENCY (Specify)	
7. REPORT SUBMITTED AS (Check one and provide appropriate number)				8. AGENCY OR CONTRACTOR AWARDED CONTRACT	
<input checked="" type="checkbox"/> PRIME CONTRACTOR <input type="checkbox"/> SUBCONTRACTOR		PRIME CONTRACT NUMBER GS-10F-0557P SUBCONTRACT NUMBER		a. AGENCY OR CONTRACTOR'S NAME GSA b. STREET ADDRESS 400 15th Street, SW Room 2757	
9. DOLLARS AND PERCENTAGES IN THE FOLLOWING BLOCKS				c. CITY Auburn	
<input type="checkbox"/> DO INCLUDE INDIRECT COSTS <input checked="" type="checkbox"/> DO NOT INCLUDE INDIRECT COSTS				d. STATE WA e. ZIP CODE 98001-6599	

SUBCONTRACT AWARDS

TYPE	CURRENT GOAL		ACTUAL CUMULATIVE	
	WHOLE DOLLARS	PERCENT	WHOLE DOLLARS	PERCENT
10a. SMALL BUSINESS CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$5,000.00	40.0%	\$6,701,875.00	90.9%
10b. LARGE BUSINESS CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$7,500.00		\$673,854.00	9.1%
10c. TOTAL (Sum of 10a and 10b)	\$12,500.00	100.0%	\$7,375,729.00	100.0%
11. SMALL DISADVANTAGED BUSINESS (SDB) CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$1,000.00	8.0%	\$0.00	0.0%
12. WOMEN-OWNED SMALL BUSINESS (WOSB) CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$625.00	5.0%	\$203,504.00	2.8%
13. HISTORICALLY BLACK COLLEGES AND UNIVERSITIES (HBCU) AND MINORITY INSTITUTIONS (MI) (If applicable) (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$0.00	0.0%	\$0.00	0.0%
14. HUBZone SMALL BUSINESS (HUBZone SB) CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$375.00	3.0%	\$2,353,861.00	31.9%
15. VETERAN-OWNED SMALL BUSINESS CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$625.00	5.0%	\$6,523,612.00	88.4%
16. SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$375.00	3.0%	\$2,499,477.00	33.9%
17. ALASKA NATIVE CORPORATIONS (ANCs) AND INDIAN TRIBES THAT HAVE NOT BEEN CERTIFIED BY THE SMALL BUSINESS ADMINISTRATION AS SMALL DISADVANTAGED BUSINESSES (Dollar Amount) (SEE SPECIFIC INSTRUCTIONS)	\$0.00	0.0%	\$0.00	0.0%
18. ALASKA NATIVE CORPORATIONS (ANCs) AND INDIAN TRIBES THAT ARE NOT SMALL BUSINESSES (Dollar Amount) (SEE SPECIFIC INSTRUCTIONS)	\$0.00	0.0%	\$0.00	0.0%

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STANDARD FORM 294 (REV. 1/2007)
Prescribed by GSA-FAR (48 CFR 53.219(a))



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19. REMARKS

Despite a 40% goal, SRA awarded 90% of all activity to small businesses. Further, HUBZone, VOSB, and SDVOSB received an average of 51% of all activity despite an average goal of 3%. SDB and WOSB solicited, but did not possess the skills, experience and past performance needed to meet government requirements. SRA will continue to support small businesses and award to suppliers in lower-tier designations who demonstrate the appropriate qualifications and abilities.

20a. NAME OF INDIVIDUAL ADMINISTERING SUBCONTRACT PROGRAM

(b)(6)

20b. TELEPHONE NUMBER

AIR A COMM. NUMBER

(703)

(b)(6)

STANDARD FORM 294 (REV. 9/2007) PAGE 2



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GENERAL INSTRUCTIONS

1. This report is not required for small businesses.
2. This report is not required for commercial items for which a commercial plan has been approved, nor from large businesses in the Department of Defense (DOD) Test Program for Negotiation of Comprehensive Subcontracting Plans. The Summary Subcontract Report (SF 295) is required for contractors operating under one of these two conditions and should be submitted to the Government in accordance with the instructions on that form.
3. This form collects subcontract award data from prime contractors/subcontractors that: (a) hold one or more contracts over \$550,000 (over \$1,000,000 for construction of a public facility); and (b) are required to report subcontracts awarded to Small Business (SB), Small Disadvantaged Business (SDB), Women-Owned Small Business (WOSB), HUBZone Small Business (HUBZone SB), Veteran-Owned Small Business (VOSB) and Service-Disabled Veteran-Owned Small Business concerns under a subcontracting plan. For the Department of Defense (DOD), the National Aeronautics and Space Administration (NASA), and the Coast Guard, this form also collects subcontract award data for Historically Black Colleges and Universities (HBCUs) and Minority Institutions (MIs).
4. This report is required for each contract containing a subcontracting plan and must be submitted to the administrative contracting officer (ACO) or contracting officer if no ACO is assigned, semi-annually, during contract performance for the periods ended March 31st and September 30th. A separate report is required for each contract at contract completion. Reports are due 30 days after the close of each reporting period unless otherwise directed by the contracting officer. Reports are required when due, regardless of whether there has been any subcontracting activity since the inception of the contract or since the previous report.
5. Only subcontracts involving performance in the U.S. or its outlying areas should be included in this report.
6. Purchases from a corporation, company, or subdivision that is an affiliate of the prime/subcontractor are not included in this report.
7. Subcontract award data reported on this form by prime contractors/subcontractors shall be limited to awards made to their immediate subcontractors. Credit cannot be taken for awards made to lower tier subcontractors unless you have been designated to receive an SB and SDB credit from an Alaska Native Corporation (ANC) or Indian tribe.

8. FAR 19.703 sets forth the eligibility requirements for participating in the subcontracting program.

9. Actual achievements must be reported on the same basis as the goals set forth in the contract. For example, if goals in the plan do not include indirect and overhead items, the achievements shown on this report should not include them either.

SPECIFIC INSTRUCTIONS

BLOCK 2: For the Contractor Identification Number, enter the nine-digit Data Universal Numbering System (DUNS) number that identifies the specific contractor establishment. If there is no DUNS number available that identifies the exact name and address entered in Block 1, contact Dun and Bradstreet Information Services at 1-866-705-5711 or via the Internet at <http://www.dnb.com>. The contractor should be prepared to provide the following information: (i) Company legal business name; (ii) Tradestyle, doing business, or other name by which your entity is commonly recognized; (iii) Company physical street address, city, state and ZIP Code; (iv) Company mailing address, city, state and ZIP Code (if separate from physical); (v) Company telephone number; (vi) Date the company was started; (vii) Number of employees at your location; (viii) Chief executive officer/key manager; (ix) Line of business (industry); (x) Company Headquarters name and address (reporting relationship with your entity).

BLOCK 4: Check only one. Note that all subcontract award data reported on this form represents activity since the inception of the contract through the date indicated on this block.

BLOCK 5: Check whether this report is a "Regular," "Final," and/or "Revised" report. A "Final" report should be checked only if the contractor has completed the contract or subcontract reported in Block 7. A "Revised" report is a change to a report previously submitted for the same period.

BLOCK 8: Identify the department or agency administering the majority of subcontracting plans.

BLOCK 7: Indicate whether the reporting contractor is submitting this report as a prime contractor or subcontractor and the prime contract or subcontract number.

BLOCK 8: Enter the name and address of the Federal department or agency awarding the contract or the prime contractor awarding the subcontract.

BLOCK 9: Check the appropriate block to indicate whether indirect costs are included in the dollar amounts in blocks 10a through 16. To ensure comparability between the goal and actual columns, the contractor may include indirect costs in the actual column only if the subcontracting plan included indirect costs in the goal.

BLOCKS 10a through 18: Under "Current Goal," enter the dollar and percent goals in each category (SB, SDB, WOSB, VOSB, service-disabled VOSB, and HUBZone SB) from the subcontracting plan approved for this contract. (If the original goals agreed upon at contract award have been revised as a result of contract modifications, enter the original goals in Block 10. The amounts entered in Blocks 10a through 18 should reflect the revised goals.) There are no goals for Blocks 17 and 18. Under "Actual Cumulative," enter actual subcontract achievements (dollars and percent) from the inception of the contract through the date of the report shown in Block 4. In cases where indirect costs are included, the amounts should include both direct awards and an appropriate prorated portion of indirect awards. However, the dollar amounts reported under "Actual Cumulative" must be for the same period of time as the dollar amounts shown under "Current Goal." For a contract with options, the current goal should represent the aggregate goal since the inception of the contract. For example, if the contractor is submitting the report during Option 2 of a multiple year contract, the current goal would be the cumulative goal for the base period plus the goal for Option 1 and the goal for Option 2.

BLOCK 10a: Report all subcontracts awarded to SBs including subcontracts to SDBs, WOSBs, VOSBs, service-disabled VOSBs, and HUBZone SBs. For DOD, NASA, and Coast Guard contracts, include subcontracting awards to HBCUs and MIs. Include subcontracts awarded to ANCs and Indian tribes that are not small businesses and that are not certified by the SBA as SDBs where you have been designated to receive their SB and SDB credit. Where your company and other companies have been designated by an ANC or Indian tribe to receive SB and SDB credit for a subcontract awarded to the ANC or Indian tribe, report only the portion of the total amount of the subcontract that has been designated to your company.

BLOCK 10b: Report all subcontracts awarded to large businesses (LBs) and any other-than-small businesses. Do not include subcontracts awarded to ANCs and Indian tribes that have been reported in 10a above.

BLOCK 10c: Report on this line the total of all subcontracts awarded under this contract (the sum of lines 10a and 10b).

BLOCKS 11 - 18: Each of these items is a subcategory of Block 10a. Note that in some cases the same dollars may be reported in more than one block (e.g., SDBs owned by women or veterans).

BLOCK 11: Report all subcontracts awarded to SDBs (including WOSB, VOSB, service-disabled VOSBs, and HUBZone SB SDBs). Include subcontracts awarded to ANCs and Indian tribes that have not been certified by SBA as SDBs where you have been designated to receive their SDB credit. Where your company and other companies have been designated by an ANC or Indian tribe to receive their SDB credit for a subcontract awarded to the ANC or Indian tribe, report only the portion of the total amount of the subcontract that has been designated to your company. For DoD, NASA, and Coast Guard contracts, include subcontracting awards to HBCUs and MIs.

BLOCK 12: Report all subcontracts awarded to WOSBs (including SDBs, VOSBs (including service-disabled VOSBs), and HUBZone SBs that are also WOSBs).

BLOCK 13: (For contracts with DoD, NASA, and Coast Guard) Report all subcontracts with HBCUs/MIs. Complete the column under "Current Goal" only when the subcontracting plan establishes a goal.

BLOCK 14: Report all subcontracts awarded to HUBZone SBs (including WOSBs, VOSBs (including service-disabled VOSBs), and SDBs that are also HUBZone SBs).

BLOCK 15: Report all subcontracts awarded to VOSBs including service-disabled VOSBs (and including SDBs, WOSBs, and HUBZone SBs that are also VOSBs).

BLOCK 16: Report all subcontracts awarded to service-disabled VOSBs (including SDBs, WOSBs, and HUBZone SBs that are also service-disabled VOSBs).



W91WAW-07-P-0180 and Substitution GS-23-F-9806H

Due to the relatively small nature of this procurement (3 FTEs), there have not been growth opportunities that would allow for additional work to be subcontracted. SRA has substituted data for a relevant AIT contract which is under GS-23-F-9806H (see below).

Name of Contract:

Contract Number: W91WAW-07-P-0180

Award Date: 3/21/07

Applicable Goals and Actual Performance:

Type of Business	Goal Total Contract Whole Dollars	Goal Percentage	2008 Actuals Whole Dollars	2008 Actuals Percentage
Small Business (SB)	\$0	25.0%	\$0	0.0%
Small Disadvantaged Business (SDB)	\$0	5.0%	\$0	0.0%
Woman-Owned Small Business (WOSB)	\$0	5.0%	\$0	0.0%
HUBZone SB	\$0	5.0%	\$0	0.0%
Veteran Owned Small Business(VOSB)	\$0	0.0%	\$0	0.0%
Service-Disabled Veteran Owned Small Business (SDVOSB)	\$0	3.0%	\$0	0.0%

No subcontracting was awarded under this contract.

Explanation on Deviations from Small Business Goals

Due to the relatively small nature of this procurement (3 FTEs), there have not been growth opportunities that would allow for additional work to be subcontracted. SRA has substituted data for a relevant AIT contract which is under GS-23-F-9806H.

GS-23-F-9806H,

DO SP470308F9010 (ADUSD-TP Project)

Name of Contract: GSA Schedule 874 - MOBIS

Contract Number: GS-23-F-9806H

Delivery Order: DO SP470308F9010 (ADUSD-TP Project)

Award Date: 7/15/1998

Applicable Goals and Actual Performance:



Type of Business	Goal Total Contract Whole Dollars	Goal Percentage	2008 Actuals Whole Dollars	2008 Actuals Percentage
Small Business (SB)	\$4,875,000	39.0%	\$43,164,411	75.3%
Small Disadvantaged Business (SDB)	\$750,000	6.0%	\$4,113,512	7.2%
Woman-Owned Small Business (WOSB)	\$625,000	5.0%	\$9,179,822	16.0%
HBCU/MI	\$0	0%	\$76,355	0.1%
HUBZone SB	\$375,000	3.0%	\$140,455	0.2%
Veteran Owned Small Business (VOSB)	\$625,000	5.0%	\$3,991,571	7.1%
Service-Disabled Veteran Owned Small Business (SDVOSB)	\$375,000	3.0%	984,954	1.7%

This Delivery Order DO SP470308F9010 (ADUSD-TP Project) was awarded under this Contract. The Delivery Order did not require a separate subcontract plan. The SF 294 that was submitted reflected all Delivery Orders issued under this Contract Number.

Explanation on Deviations from Small Business Goals

Despite a 39% goal, SRA awarded over 75% of all subcontract activity to small businesses. To date, HUBZone and SDVOSB companies have been difficult to find that have available personnel to meet the requirements in task orders issued by the Government within the timeframes required. All other goals have been greatly exceeded. SRA will continue to seek qualified HUBZone and SDVOSB companies that can fulfill the requirements. SRA will continue to support small businesses and award to suppliers in lower-tier designations who demonstrate the appropriate qualifications and abilities.



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SUBCONTRACTING REPORT FOR INDIVIDUAL CONTRACTS (See instructions on reverse)				OMB No. 9800-0008 Expires: 11/30/2010	
Public reporting burden for this collection of information is estimated to average 55.34 hours per response, including the time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding this burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the FAR Secretariat (VIR), Regulatory and Federal Assistance Division, GSA, Washington, DC 20405					
1 CORPORATION, COMPANY, OR SUBDIVISION COVERED				3 DATE SUBMITTED	
a COMPANY NAME Systems Research and Applications Corporation				10/30/2008	
b STREET ADDRESS 4300 Fair Lakes Court				4 REPORTING PERIOD FROM INCEPTION OF CONTRACT (MM)	
c CITY Fairfax				[] MAR 31 [X] SEPT 30 YEAR 2008	
d STATE e ZIP CODE VA 22033				5 TYPE OF REPORT	
7 CONTRACTOR IDENTIFICATION NUMBER 09-777-9698				[X] REGULAR [] FINAL [] REVISIT	
6 ADMINISTERING ACTIVITY (Please check applicable box)					
<input type="checkbox"/> ARMY <input checked="" type="checkbox"/> NSA <input type="checkbox"/> NASA <input type="checkbox"/> NAVY <input type="checkbox"/> DOE <input type="checkbox"/> OTHER FEDERAL AGENCY (Specify) <input type="checkbox"/> AIR FORCE <input type="checkbox"/> DEFENSE CONTRACT MANAGEMENT AGENCY					
7 REPORT SUBMITTED AS (Check one and provide appropriate number)				8 AGENCY OR CONTRACTOR AWARDED CONTRACT	
[X] PRIME CONTRACTOR				a AGENCY'S OR CONTRACTOR'S NAME Acquisition Division 10FTP-M	
[] SUBCONTRACTOR				b STREET ADDRESS 400 15th Street, SW	
9 DOLLARS AND PERCENTAGES IN THE FOLLOWING BLOCKS				c CITY d STATE e ZIP CODE Auburn WA 98001-8599	
[] DO INCLUDE INDIRECT COSTS [X] DO NOT INCLUDE INDIRECT COSTS					

SUBCONTRACT AWARDS

TYPE	CURRENT GOAL		ACTUAL CUMULATIVE	
	WHOLE DOLLARS	PERCENT	WHOLE DOLLARS	PERCENT
10a. SMALL BUSINESS CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$4,875,000.00	39.0%	\$43,164,411.00	75.3%
10b. LARGE BUSINESS CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$7,625,000.00		\$14,173,723.00	24.7%
10c. TOTAL (Sum of 10a and 10b.)	\$12,500,000.00	100.0%	\$57,338,134.00	100.0%
11. SMALL DISADVANTAGED BUSINESS (SDB) CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$750,000.00	6.0%	\$4,113,512.00	7.2%
12. WOMEN-OWNED SMALL BUSINESS (WOSB) CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$625,000.00	5.0%	\$9,179,822.00	16.0%
13. HISTORICALLY BLACK COLLEGES AND UNIVERSITIES (HBCU) AND MINORITY INSTITUTIONS (MI) (If applicable) (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$0.00	0.0%	\$76,355.00	0.1%
14. HUBZone SMALL BUSINESS (HUBZone SB) CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$375,000.00	3.0%	\$140,455.00	0.2%
15. VETERAN-OWNED SMALL BUSINESS CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$625,000.00	5.0%	\$3,991,571.00	7.1%
16. SERVICE-DISABLED VETERAN-OWNED SMALL BUSINESS CONCERNS (Dollar Amount and Percent of 10c.) (SEE SPECIFIC INSTRUCTIONS)	\$375,000.00	3.0%	\$984,954.00	1.7%
17. ALASKA NATIVE CORPORATIONS (ANCs) AND INDIAN TRIBES THAT HAVE NOT BEEN CERTIFIED BY THE SMALL BUSINESS ADMINISTRATION AS SMALL DISADVANTAGED BUSINESSES (Dollar Amount) (SEE SPECIFIC INSTRUCTIONS)	\$0.00	0.0%	\$0.00	0.0%
18. ALASKA NATIVE CORPORATIONS (ANCs) AND INDIAN TRIBES THAT ARE NOT SMALL BUSINESSES (Dollar Amount) (SEE SPECIFIC INSTRUCTIONS)	\$0.00	0.0%	\$0.00	0.0%

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STANDARD FORM 294 (Rev. 9/2007)
Prescribed by GSA FAR (48 CFR 53.719(a))



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19. REMARKS

Despite a 39% goal, SRA awarded nearly 78% of all activity to small businesses. Further, the goals for SDB, WOSB and VOSB were exceeded by an average of 5% of the stated goals. HUBZone and SDVOSB solicited, but did not possess the skills, experience, or past performance needed to fulfill government requirements. SRA will continue to support small businesses and award to suppliers in lower-tier designations who demonstrate the appropriate qualifications and abilities.

20a NAME OF INDIVIDUAL ADMINISTERING SUBCONTRACTING PLAN	20b TELEPHONE NUMBER	
(b)(6)	AREA CODE (703)	NUMBER (b)(6)

STANDARD FORM 294 (REV. 12/2007) PAGE 2



GENERAL INSTRUCTIONS

1. This report is not required for small businesses.
2. This report is not required for commercial items for which a commercial plan has been approved, nor from large businesses in the Department of Defense (DOD) Test Program for Negotiation of Comprehensive Subcontracting plans. The Summary Subcontract Report (SF 295) is required for contractors operating under one of these two conditions and should be submitted to the Government in accordance with the instructions on that form.
3. This form collects subcontract award data from prime contractors/subcontractors that: (a) hold one or more contracts over \$550,000 (over \$1,000,000 for construction of a public facility), and (b) are required to report subcontracts awarded to Small Business (SB), Small Disadvantaged Business (SDB), Women-Owned Small Business (WOSB), HUBZone Small Business (HUBZone SB), Veteran-Owned Small Business (VOSB) and Service-Disabled Veteran-Owned Small Business concerns under a subcontracting plan. For the Department of Defense (DOD), the National Aeronautics and Space Administration (NASA), and the Coast Guard, this form also collects subcontract award data for Historically Black Colleges and Universities (HBCUs) and Minority Institutions (MIs).
4. This report is required for each contract containing a subcontracting plan and must be submitted to the administrative contracting officer (ACO) or contracting officer if no ACO is assigned, semi-annually, during contract performance for the periods ended March 31st and September 30th. A separate report is required for each contract at contract completion. Reports are due 30 days after the close of each reporting period unless otherwise directed by the contracting officer. Reports are required when due, regardless of whether there has been any subcontracting activity since the inception of the contract or since the previous report.
5. Only subcontracts involving performance in the U.S. or its outlying areas should be included in this report.
6. Purchases from a corporation, company, or subdivision that is an affiliate of the prime/subcontractor are not included in this report.
7. Subcontract award data reported on this form by prime contractors/subcontractors shall be limited to awards made to their immediate subcontractors. Credit cannot be taken for awards made to lower tier subcontractors unless you have been designated to receive an SB and SDB credit from an Alaska Native Corporation (ANC) or Indian tribe.

8. FAR 19.703 sets forth the eligibility requirements for participating in the subcontracting program.

9. Actual achievements must be reported on the same basis as the goals set forth in the contract. For example, if goals in the plan do not include indirect and overhead items, the achievements shown on this report should not include them either.

SPECIFIC INSTRUCTIONS

BLOCK 2: For the Contractor Identification Number, enter the nine-digit Data Universal Numbering System (DUNS) number that identifies the specific contractor establishment. If there is no DUNS number available that identifies the exact name and address entered in Block 1, contact Dun and Bradstreet Information Services at 1-866-706-5711 or via the Internet at <http://www.dnb.com>. The contractor should be prepared to provide the following information: (i) Company legal business name. (ii) Trade style, doing business, or other name by which your entity is commonly recognized. (iii) Company physical street address, city, state and ZIP Code. (iv) Company mailing address, city, state and ZIP Code (if separate from physical). (v) Company telephone number. (vi) Date the company was started. (vii) Number of employees at your location. (viii) Chief executive officer/key manager. (ix) Line of business (industry). (x) Company Headquarters name and address (reporting relationship within your entity).

BLOCK 4: Check only one. Note that all subcontract award data reported on this form represents activity since the inception of the contract through the date indicated on this block.

BLOCK 5: Check whether this report is a "Regular," "Final," and/or "Revised" report. A "Final" report should be checked only if the contractor has completed the contract or subcontract reported in Block 7. A "Revised" report is a change to a report previously submitted for the same period.

BLOCK 6: Identify the department or agency administering the majority of subcontracting plans.

BLOCK 7: Indicate whether the reporting contractor is submitting this report as a prime contractor or subcontractor and the prime contract or subcontract number.

BLOCK 8: Enter the name and address of the federal department or agency awarding the contract or the prime contractor awarding the subcontract.

BLOCK 9: Check the appropriate block to indicate whether indirect costs are included in the dollar amounts in blocks 10a through 16. To ensure comparability between the goal and actual columns, the contractor may include indirect costs in the actual column only if the subcontracting plan included indirect costs in the goal.

BLOCKS 10a through 18: Under "Current Goal" enter the dollar and percent goals in each category (SB, SDB, WOSB, VOSB, service-disabled VOSB, and HUBZone SB) from the subcontracting plan approved for this contract. (If the original goals agreed upon at contract award have been revised as a result of contract modifications, enter the original goals in Block 19. The amounts entered in Blocks 10a through 16 should reflect the revised goals.) There are no goals for Blocks 17 and 18. Under "Actual Cumulative" enter actual subcontract achievements (dollars and percent) from the inception of the contract through the date of the report shown in Block 4. In cases where indirect costs are included, the amounts should include both direct awards and an appropriate prorated portion of indirect awards. However, the dollar amounts reported under "Actual Cumulative" must be for the same period of time as the dollar amounts shown under "Current Goal." For a contract with options, the current goal should represent the aggregate goal since the inception of the contract. For example, if the contractor is submitting the report during Option 2 of a multiple year contract, the current goal would be the cumulative goal for the base period plus the goal for Option 1 and the goal for Option 2.

BLOCK 10a: Report all subcontracts awarded to SBs including subcontracts to SDBs, WOSB, VOSB, service-disabled VOSB, and HUBZone SBs. For DOD, NASA, and Coast Guard contracts, include subcontracting awards to HBCUs and MIs. Include subcontracts awarded to ANCs and Indian tribes that are not small businesses and that are not certified by the SBA as SDBs where you have been designated to receive their SB and SDB credit. Where your company and other companies have been designated by an ANC or Indian tribe to receive SB and SDB credit for a subcontract awarded to the ANC or Indian tribe, report only the portion of the total amount of the subcontract that has been designated to your company.

BLOCK 10b: Report all subcontracts awarded to large businesses (LBs) and any other-than-small businesses. Do not include subcontracts awarded to ANCs and Indian tribes that have been reported in 10a above.

BLOCK 10c: Report on this line the total of all subcontracts awarded under this contract (the sum of lines 10a and 10b).

BLOCKS 11 - 18: Each of these items is a subcategory of Block 10a. Note that in some cases the same dollars may be reported in more than one block (e.g., SDBs owned by women or veterans).

BLOCK 11: Report all subcontracts awarded to SDBs (including WOSB, VOSB, service-disabled VOSBs, and HUBZone SB SDBs). Include subcontracts awarded to ANCs and Indian tribes that have not been certified by SBA as SDBs where you have been designated to receive their SDB credit. Where your company and other companies have been designated by an ANC or Indian tribe to receive their SDB credit for a subcontract awarded to the ANC or Indian tribe, report only the portion of the total amount of the subcontract that has been designated to your company. For DOD, NASA, and Coast Guard contracts, include subcontracting awards to HBCUs and MIs.

BLOCK 12: Report all subcontracts awarded to WOSBs (including SDBs, VOSBs (including service-disabled VOSBs), and HUBZone SBs that are also WOSBs).

BLOCK 13: (For contracts with DOD, NASA, and Coast Guard) Report all subcontracts with HBCUs/MIs. Complete the column under "Current Goal" only when the subcontracting plan establishes a goal.

BLOCK 14: Report all subcontracts awarded to HUBZone SBs (including WOSBs, VOSBs (including service-disabled VOSBs), and SDBs that are also HUBZone SBs).

BLOCK 15: Report all subcontracts awarded to VOSBs including service-disabled VOSBs (and including SDBs, WOSBs, and HUBZone SBs that are also VOSBs).

BLOCK 18: Report all subcontracts awarded to service-disabled VOSBs (including SDBs, WOSBs, and HUBZone SBs that are also service-disabled VOSBs).

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BLOCK 17: Report all subcontracts awarded to ANCs and Indian tribes that are reported in Block 11, but have not been certified by SBA as SDBs.

BLOCK 18: Report all subcontracts awarded to ANCs and Indian tribes that are reported in Block 10a, but are not small businesses.

BLOCK 19: Enter a short narrative explanation if (a) SDB, SDB WOSB, VOSB, service-disabled VOSB, or HUBZone SB accomplishments fall below that which would be expected using a straight-line projection of goals through the period of contract performance; or (b) if this is a final report, any one of the six goals were not met.

DEFINITIONS

1. Direct Subcontract Awards are those that are identified with the performance of one or more specific Government contract(s).

2. Indirect costs are those which, because of incurrence for common or joint purposes, are not identified with specific Government contracts; these awards are related to Government contract performance but remain for allocation after direct awards have been determined and identified to specific Government contracts.

DISTRIBUTION OF THIS REPORT

For the Awarding Agency or Contractor:

The original copy of this report should be provided to the contracting officer at the agency or contractor identified in Block 8. For contracts with DOD, a copy should also be provided to the Defense Contract Management Agency (DCMA) at the cognizant Defense Contract Management Area Operations (DCMAO) office.

For the Small Business Administration (SBA):

A copy of this report must be provided to the cognizant Commercial Market Representative (CMR) at the time of a compliance review. It is NOT necessary to mail the SF 294 to SBA unless specifically requested by the CMR.



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**IDIQ Labor Rate Table
HTC711-08-R-0033**

BASE PERIOD (16 MAR 2009 - 15 MAR 2010)			
CAT NO.	LABOR CATEGORY	GOVT SITE RATE	CONTRACTOR SITE RATE
1	Program Manager	\$ 129.80	\$ 149.53
2	Project Manager	\$ 124.25	\$ 143.12
3	Senior Functional Analyst	\$ 94.70	\$ 116.42
4	Functional Analyst	\$ 89.35	\$ 102.82
5	Administrative Specialist	\$ 41.99	\$ 48.11
6	Subject Matter Expert	\$ 132.59	\$ 152.76
7	Technical Writer	\$ 59.34	\$ 68.14
8	Project Control Specialist	\$ 87.73	\$ 100.95

**IDIQ Labor Rate Table
HTC711-08-R-0033**

OPTION YEAR 1 (16 MAR 2010 - 15 MAR 2011)			
CAT NO.	LABOR CATEGORY	GOVT SITE RATE	CONTRACTOR SITE RATE
1	Program Manager	\$ 134.02	\$ 154.43
2	Project Manager	\$ 128.29	\$ 147.82
3	Senior Functional Analyst	\$ 97.82	\$ 120.21
4	Functional Analyst	\$ 92.22	\$ 106.14
5	Administrative Specialist	\$ 43.27	\$ 49.61
6	Subject Matter Expert	\$ 136.90	\$ 157.75
7	Technical Writer	\$ 61.20	\$ 70.31
8	Project Control Specialist	\$ 90.53	\$ 104.20

**IDIQ Labor Rate Table
HTC711-08-R-0033**

OPTION YEAR 2 (16 MAR 2011 - 15 MAR 2012)			
CAT NO.	LABOR CATEGORY	GOVT SITE RATE	CONTRACTOR SITE RATE
1	Program Manager	\$ 138.48	\$ 159.47
2	Project Manager	\$ 132.55	\$ 152.62
3	Senior Functional Analyst	\$ 101.07	\$ 124.13
4	Functional Analyst	\$ 95.29	\$ 109.60
5	Administrative Specialist	\$ 44.74	\$ 51.24
6	Subject Matter Expert	\$ 141.45	\$ 162.88
7	Technical Writer	\$ 63.24	\$ 72.61
8	Project Control Specialist	\$ 93.55	\$ 107.61

**IDIQ Labor Rate Table
HTC711-08-R-0033**

OPTION YEAR 3 (16 MAR 2012 - 15 MAR 2013)			
CAT NO.	LABOR CATEGORY	GOVT SITE RATE	CONTRACTOR SITE RATE
1	Program Manager	\$ 143.19	\$ 164.77
2	Project Manager	\$ 137.06	\$ 157.70
3	Senior Functional Analyst	\$ 104.50	\$ 128.24
4	Functional Analyst	\$ 98.54	\$ 113.25
5	Administrative Specialist	\$ 46.25	\$ 52.95
6	Subject Matter Expert	\$ 146.27	\$ 168.31
7	Technical Writer	\$ 65.40	\$ 75.03
8	Project Control Specialist	\$ 96.74	\$ 111.19

**IDIQ Labor Rate Table
HTC711-08-R-0033**

OPTION YEAR 4 (16 MAR 2013 - 15 MAR 2014)			
CAT NO.	LABOR CATEGORY	GOVT SITE RATE	CONTRACTOR SITE RATE
1	Program Manager	\$ 148.19	\$ 170.53
2	Project Manager	\$ 141.87	\$ 163.23
3	Senior Functional Analyst	\$ 108.17	\$ 132.75
4	Functional Analyst	\$ 102.00	\$ 117.23
5	Administrative Specialist	\$ 47.86	\$ 54.79
6	Subject Matter Expert	\$ 151.39	\$ 174.21
7	Technical Writer	\$ 67.71	\$ 77.66
8	Project Control Specialist	\$ 100.12	\$ 115.09

Task Order Table
HTC711-08-R-0033

BASE PERIOD (16 MAR 2009 - 15 MAR 2010)							
CAT NO.	LABOR CATEGORY	LABOR HOURS	GOVT SITE RATE	GOVT SITE TOTAL	LABOR HOURS	CONTRACTOR SITE RATE	CONTRACTOR SITE TOTAL
1	Program Manager		\$ 129.80			\$ 149.53	
2	Project Manager		\$ 124.25			\$ 143.12	
3	Senior Functional Analyst		\$ 94.70			\$ 116.42	
4	Functional Analyst	(b)(3)	\$ 89.35	(b)(3)	(b)(3)	\$ 102.82	(b)(3)
5	Administrative Specialist		\$ 41.99			\$ 48.11	
6	Subject Matter Expert		\$ 132.59			\$ 152.76	
7	Technical Writer		\$ 59.34			\$ 68.14	
8	Project Control Specialist		\$ 87.73			\$ 100.95	

(b)(3)

Task Order Table
HTC711-08-R-0033

OPTION YEAR 1 (16 MAR 2010 - 15 MAR 2011)							
CAT NO.	LABOR CATEGORY	LABOR HOURS	GOVT SITE RATE	GOVT SITE TOTAL	LABOR HOURS	CONTRACTOR SITE RATE	CONTRACTOR SITE TOTAL
1	Program Manager		\$ 134.02			\$ 154.43	
2	Project Manager		\$ 128.29			\$ 147.82	
3	Senior Functional Analyst		\$ 97.82			\$ 120.21	
4	Functional Analyst	(b)(3)	\$ 92.22	(b)(3)	(b)(3)	\$ 106.14	(b)(3)
5	Administrative Specialist		\$ 43.27			\$ 49.61	
6	Subject Matter Expert		\$ 136.90			\$ 157.75	
7	Technical Writer		\$ 61.20			\$ 70.31	
8	Project Control Specialist		\$ 90.53			\$ 104.20	

(b)(3)

SRA PROPRIETARY DATA

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**Task Order Table
HTC711-08-R-0033**

OPTION YEAR 2 (16 MAR 2011 - 15 MAR 2012)							
CAT NO.	LABOR CATEGORY	LABOR HOURS	GOVT SITE RATE	GOVT SITE TOTAL	LABOR HOURS	CONTRACTOR SITE RATE	CONTRACTOR SITE TOTAL
1	Program Manager		\$ 138.48			\$ 159.47	
2	Project Manager		\$ 132.55			\$ 152.62	
3	Senior Functional Analyst		\$ 101.07			\$ 124.13	
4	Functional Analyst	(b)(3)	\$ 95.29	(b)(3)	(b)(3)	\$ 109.60	(b)(3)
5	Administrative Specialist		\$ 44.74			\$ 51.24	
6	Subject Matter Expert		\$ 141.45			\$ 162.88	
7	Technical Writer		\$ 63.24			\$ 72.61	
8	Project Control Specialist		\$ 93.55			\$ 107.61	

(b)(3)

**Task Order Table
HTC711-08-R-0033**

OPTION YEAR 3 (16 MAR 2012 - 15 MAR 2013)							
CAT NO.	LABOR CATEGORY	LABOR HOURS	GOVT SITE RATE	GOVT SITE TOTAL	LABOR HOURS	CONTRACTOR SITE RATE	CONTRACTOR SITE TOTAL
1	Program Manager		\$ 143.19			\$ 164.77	
2	Project Manager		\$ 137.06			\$ 157.70	
3	Senior Functional Analyst		\$ 104.50			\$ 128.24	
4	Functional Analyst	(b)(3)	\$ 98.54	(b)(3)	(b)(3)	\$ 113.25	(b)(3)
5	Administrative Specialist		\$ 46.25			\$ 52.95	
6	Subject Matter Expert		\$ 146.27			\$ 168.31	
7	Technical Writer		\$ 65.40			\$ 75.03	
8	Project Control Specialist		\$ 96.74			\$ 111.19	

(b)(3)

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**Task Order Table
HTC711-08-R-0033**

OPTION YEAR 4 (16 MAR 2013 - 15 MAR 2014)						
CAT NO.	LABOR CATEGORY		GOVT SITE RATE	GOVT SITE TOTAL	LABOR HOURS	CONTRACTOR SITE RATE
1	Program Manager		\$ 148.19			\$ 170.53
2	Project Manager		\$ 141.87			\$ 163.23
3	Senior Functional Analyst		\$ 108.17			\$ 132.75
4	Functional Analyst	(b)(3)	\$ 102.00	(b)(3)	(b)(3)	\$ 117.23
5	Administrative Specialist	(b)(3)	\$ 47.86	(b)(3)	(b)(3)	\$ 54.79
6	Subject Matter Expert		\$ 151.39			\$ 174.21
7	Technical Writer		\$ 67.71			\$ 77.66
8	Project Control Specialist		\$ 100.12			\$ 115.09

(b)(3)

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